| 1 | 4 NCAC 10A .0101 is | s proposed for amendment as follows: |
|----|------------------------|--|
| 2 | | SUBCHAPTER 10A – WORKERS' COMPENSATION RULES |
| 3 | | SECTION 0100 - ADMINISTRATION |
| 4 | 4 NCAC 10A .0101 | LOCATION OF OFFICES AND HOURS OF BUSINESS |
| 5 | The offices of the Nor | th Carolina Industrial Commission (hereinafter "Industrial Commission") are located in the |
| 6 | Dobbs Building, 430 I | North Salisbury Street, in Raleigh, North Carolina, 27611. Carolina. The same office hours |
| 7 | will be observed by th | e Industrial Commission as are, or may be, observed by other State offices in Raleigh. |
| 8 | Documents that are no | t being filed electronically may be filed between the hours of 8:00 a.m. and 5:00 p.m. only. |
| 9 | Documents permitted | to be filed electronically may be filed until 11:59 p.m. on the day due. required filing date. |
| 10 | History Note: | Authority G.S. 97-80(a); |
| 11 | | Eff. January 1, 1990; |
| 12 | | Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000. |

| 1 | 4 NCAC 10A .0102 is proposed for amendment as follows: |
|----|--|
| 2 | 4 NCAC 10A .0102 TRANSACTION OF BUSINESS BY THE COMMISSION OFFICIAL |
| 3 | <u>FORMS</u> |
| 4 | The Industrial Commission will remain in continuous session subject to the call of the Chair to meet as a body for |
| 5 | the purpose of transacting such business as may come before it. |
| 6 | In reviewing an Opinion and Award of a Deputy Commissioner or of a sole Commissioner acting as the hearing |
| 7 | officer, the Full Commission may sit en banc or in panels of three. |
| 8 | (a) Copies of the Commission's rules, forms, and minutes may be obtained by contacting the Commission in |
| 9 | person, by written request mailed to 4340 Mail Service Center, Raleigh, NC 27699-4340, or from the Commission's |
| 10 | website. |
| 11 | (b) The use of any printed forms other than those provided by the Commission is prohibited except that insurance |
| 12 | carriers, self-insureds, attorneys and other parties may reproduce forms for their own use, provided: |
| 13 | (1) no statement, question, or information blank contained on the Commission form is omitted from |
| 14 | the substituted form, and |
| 15 | (2) the substituted form is identical in size and format with the Commission form. |
| 16 | History Note: Authority G.S. 97-80(a); <u>97-81(a)</u> ; |
| 17 | Eff. January 1, 1990; |
| 18 | Amended Eff. January 1, 2013; June 1, 2000. |

2 4 NCAC 10A .0103 OFFICIAL FORMS NOTICE OF ACCIDENT AND CLAIM OF INJURY 3 OR OCCUPATIONAL DISEASE 4 The Industrial Commission will supply, on request, forms identified by number and title as follows: 5 Form 17 Workers' Compensation Notice 6 Form 18 Notice of Accident to Employer and Claim of Employee or His Personal 7 Representative or Dependents (N.C.G.S. 97-24) 8 Form 18B Claim by Employee or His Personal Representative or Dependents for Workers' 9 Compensation Benefits for Lung Damage, Including Asbestosis, Silicosis, and Byssinosis 10 (N.C.G.S. 97 53) 11 Form 18M Employee's Claim for Additional Medical Compensation 12 Form 19 Employer's Report of Employee's Injury to the Industrial Commission 13 Form 21 Agreement for Compensation for Disability Pursuant to N.C.G.S 97-82 14 Form 22 Statement of Days Worked and Earnings of Injured Employee (Wage Chart) 15 Form 24 Application to Terminate or Suspend Payment of Compensation Pursuant to N.C.G.S. 97 18.1 16 17 Form 25C — Authorization for Rehabilitation Professional to Obtain Medical Records of Current 18 Treatment 19 Form 25D Dentist's Itemized Statement of Charges for Treatment and Certification of Treatment 20 **Disability** 21 Form 25M Physician's Itemized Statement of Charges for Treatment and Certification of 22 Treatment of Disability 23 Form 25N Notice to the Industrial Commission of Assignment of Rehabilitation Professional 24 Form 25R Evaluation for Permanent Impairment 25 Form 25T Itemized Statement of Charges for Travel 26 Form 25P Itemized Statement of Charges for Drugs Form UB 92 Hospital Bill 27 28 Form 26 Supplemental Agreement as to Payment of Compensation Pursuant to N.C.G.S. 97-82 29 Form 26D Agreement for Compensation Under N.C.G.S. 97-37 30 Form 28 Return to Work Report 31 Form 28B Report of Employer or Carrier/Administrator of Compensation and Medical 32 Compensation Paid and Notice of Right to Additional Medical Compensation 33 Form 28T Notice of Termination of Compensation by Reason of Trial Return to Work Pursuant 34 to N.C.G.S. 97 18.1(b) and N.C.G.S. 97 32.1 35 Form 28U Employee's Request that Compensation be Reinstated After Unsuccessful Trial

1

36

4 NCAC 10A .0103 is proposed for amendment as follows:

Return to Work Pursuant to N.C.G.S. 97 32.1

| 1 | Form 29 Supplementary Report for Fatal Accidents |
|----|---|
| 2 | Form 30 Agreement for Compensation for Death |
| 3 | Form 30D Notice of Death Award (Approval of Agreement) |
| 4 | Form 31 Application for Lump Sum Award |
| 5 | Form 33 Request that Claim be Assigned for Hearing |
| 6 | Form 33R Response to Request that Claim be Assigned for Hearing |
| 7 | Form 36 Subpoena for Witness and Subpoena to Produce Items or Documents |
| 8 | Form 42 Application for Appointment of Guardian Ad Litem |
| 9 | Form 44 Application for Review |
| 10 | Form 50 Itemized Statement of Charge for Nursing |
| 11 | Form 51 Consolidated Fiscal Annual Report of "Medical Only" and "Lost Time" Cases |
| 12 | Form 60 Employer's Admission of Employee's Right to Compensation Pursuant to N.C.G.S. 97 |
| 13 | 18(b) |
| 14 | Form 61 Denial of Workers' Compensation Claim Pursuant to N.C.G.S. 97 18(c) and (d) |
| 15 | Form 62 Notice of Reinstatement of Compensation Pursuant to N.C.G.S 97 32.1 and N.C.G.S. |
| 16 | 97-18(b) |
| 17 | Form 63 Notice to Employee of Payment of Compensation Without Prejudice to Later Deny the |
| 18 | Claim Pursuant to N.C.G.S. 97-18(d) |
| 19 | Form 90 Report of Earnings |
| 20 | Form IZ 510 Medical Bill Analysis Used for Approval and Reduction of Medical Bills |
| 21 | Form MCS2 Petition for Order Referring Case to Mediated Settlement Conference |
| 22 | Form MCS4 Designation of Mediator |
| 23 | Form MCS5 Report of Mediator |
| 24 | Form MCS6 - Mediator's Declaration of Interest and Qualifications |
| 25 | Form MCS7 Report of Evaluator |
| 26 | Form MSC8 - Mediated Settlement Agreement |
| 27 | The mailing address for each Industrial Commission form appears at the bottom right corner of the form. |
| 28 | (b) The use of any printed forms other than those approved and adopted by the Industrial Commission is prohibited |
| 29 | Insurance carriers, self insureds, attorneys and other parties may reproduce approved forms for their own use, |
| 30 | provided: |
| 31 | (1) No statement, question, or information blank contained on the approved Industrial |
| 32 | Commission's form is omitted from the substituted form. |
| 33 | (2) Such substituted form is substantially identical in size and format with the approved Industrial |
| 34 | Commission's form. |
| 35 | (c) The following forms may be utilized in preparing routine orders for the signature of a Commissioner or Deputy |
| 26 | Commissioner and are appended at the end of these Pules. |

| 1 | Form I Order for Third Party Recovery Distribution per N.C.G.S. 97 10.2 |
|----|--|
| 2 | Form Ha Order Approving Compromise Settlement Agreement (admitted liability, medical paid) |
| 3 | and Third Party Distribution |
| 4 | Form IIb Order Approving Compromise Settlement Agreement (denied liability, unpaid |
| 5 | medical) and Third Party Distribution |
| 6 | Form IIIa Order for Approving Compromise Settlement Agreements (admitted liability, medical |
| 7 | paid) |
| 8 | Form IIIb Order for Approving Compromise Settlement Agreements (denied liability, unpaid |
| 9 | medical) |
| 10 | (d) Copies of rules, forms and Industrial Commission Minutes can be obtained by contacting the Administrator's |
| 11 | Office of the Industrial Commission, 4319 Mail Service Center, Raleigh, NC 27699-4319. |
| 12 | To give notice of an accident or occupational disease and to make a workers' compensation claim, an employee may |
| 13 | complete a Form 18 Notice of Accident to Employer and Claim of Employee, Representative, or Dependent and file |
| 14 | it electronically with Claims Administration, or by mail to North Carolina Industrial Commission, 4335 Mail |
| 15 | Service Center, Raleigh, NC 28799-4335. |
| 16 | History Note: Authority G.S. 97-22; 97-24; 97-58; 97-80(a); 97-81; |
| 17 | Eff. January 1, 1990 |
| 18 | |

1 4 NCAC 10A .0104 is proposed for amendment as follows: 2 4 NCAC 10A .0104 EMPLOYER'S REPORT OF INJURY REQUIREMENT TO FILE A 3 **FORM 19** 4 An employer shall immediately report to its carrier or administrator any injury, or allegation by an employee of an 5 injury, sustained in the course of employment for which the attention of a physician is needed or actually sought. 6 Within five days of knowledge of the injury or allegation, the employer or carrier/administrator or its successor in 7 interest shall file with the Industrial Commission and provide a copy to the employee of a Form 19, Employer's 8 Report of Employee's Injury to the Industrial Commission, if injury causes the employee to be absent from work for 9 more than one day and the employee's medical compensation is greater than an amount which is established 10 periodically by the Industrial Commission in its Minutes. The employer may record the employee's or another 11 person's description of the injury on said form without admitting the truth of the information. 12 (a) The form required to be provided by G.S. 97-92(a) is the Form 19 Employer's Report of Employee's Injury or 13 Occupational Disease to the Industrial Commission. 14 In addition to providing the Form 19 to the employee, the employer or carrier/administrator shall also provide a 15 blank Form 18 for use by the employee. 16 (b) The employer, carrier, or administrator shall provide the employee with a copy of the completed Form 19 17 Employer's Report of Employee's Injury or Occupational Disease to the Industrial Commission, along with a blank 18 Form 18 Notice of Accident to Employer and Claim of Employee, Representative, or Dependent for use by the 19 employee in making a claim. 20 The front of the Form 19 shall prominently display the following statement: "To the Employee: This Form 19 is not 21 your claim for workers' compensation benefits. To make a claim, you must complete and sign the enclosed Form 18 22 and file it with Claims Administration, North Carolina Industrial Commission, 4335 Mail Service Center, Raleigh, 23 NC 28799 4335 within two year of the date of your injury or last payment of medical compensation. For 24 occupational diseases, the claim must be filed within two years of the date of disability and the date your doctor told 25 you that you have a work related disease, whichever is later." 26 History Note: Authority G.S. 97-80(a); 97-92; 27 Eff. March 15, 1995; 28 Amended Eff. January 1, 2013; January 1, 2011; August 1, 2006; March 1, 2001; June 1, 29 2000. 30

| 1 | 4 NCAC 10A .0105 is pi | roposed for amendment as follows: |
|---|--------------------------|--|
| 2 | 4 NCAC 10A .0105 | ELECTRONIC PAYMENT OF COSTS |
| 3 | Electronic payment is au | thorized required for fees and costs owed to the North Carolina Industrial Commission. The |
| 4 | Industrial Commission sl | nall implement guidelines to facilitate electronic payment. |
| 5 | History Note: | Authority G.S. 97-80(a); |
| 6 | | Eff. January 1, 2011; |
| 7 | | Amended Eff. January 1, 2013. |
| 8 | | |

| 1 | 1 4 NCAC 10A .0106 is proposed for amendment as follows: | 4 NCAC 10A .0106 is proposed for amendment as follows: | |
|---|--|--|--|
| 2 | 2 4 NCAC 10A .0106 FILING OF ANNUAL REPORT R | <u>EQUIREMENT</u> | |
| 3 | 3 Every carrier, self-insured employer, group self-insured employer, and sta | tutory self-insured employer within the | |
| 4 | 4 meaning of G.S. 97-130 shall submit on a yearly basis a Form 51 Annual of | Consolidated Fiscal Report of "Medical | |
| 5 | 5 Only" and "Lost Time" Cases. | | |
| 6 | 6 <u>History Note:</u> Authority G.S. 97-80(a); 97-92; 97-93; | | |
| 7 | 7 <u>Eff. January 1, 2013.</u> | | |
| 8 | 8 | | |
| 9 | 9 | | |

| 1 | 4 NCAC 10A .0107 is proposed for amendment as follows: |
|----|--|
| 2 | 4 NCAC 10A .0107 COMPUTATION OF TIME |
| 3 | Except as otherwise provided by statute, or rule, in computing any period of time prescribed or allowed by the |
| 4 | Commission Rules, by order of the Commission, or by any applicable statute, the day of the act, event, or default |
| 5 | after which the designated period of time begins to run is not included. The last day of the period so computed is |
| 6 | included, unless it is a Saturday, Sunday, or a holiday established by the State Personnel Commission, in which |
| 7 | event the period runs until the end of the next day which is not a Saturday, Sunday or a holiday established by the |
| 8 | State Personnel Commission. When the period of time prescribed or allowed is less than seven days, intermediate |
| 9 | Saturdays, Sundays, and holidays shall be excluded in the computation. Whenever a party has the right to do some |
| 10 | act or take some proceedings within a prescribed period after the service of any document, three days shall be added |
| 11 | to the prescribed period. |
| 12 | History Note: Authority G.S. 97-80; |
| 13 | Eff. January 1, 2013. |
| 14 | |
| 15 | |

| 1 | 4 NCAC 10A .0201 is proposed for amendment as follows: | |
|----|---|--|
| 2 | SECTION .0200 - NOTICE OF ACT | |
| 3 | 4 NCAC 10A .0201 NOTICE OF EMPLOYMENT SUBJECT TO THE ACT POSTING | |
| 4 | REQUIREMENT FOR EMPLOYERS | |
| 5 | (a) Pursuant to the provisions of N.C.G.S. 97-93, all employers subject to the provisions of the Workers' | |
| 6 | Compensation Act shall post in a conspicuous location in places of employment a Form 17, Workers' Compensation | |
| 7 | Notice, to give notice to the employees that they are in an employment subject to the provisions of the Workers' | |
| 8 | Compensation Act and that their employer has obtained workers' compensation coverage or has qualified as self- | |
| 9 | insured for workers' compensation purposes. | |
| 10 | (b) Should the employer allow its workers' compensation coverage to lapse or that cease to qualify as a self- | |
| 11 | insured, the employer shall remove within five working days any Form 17 and any other notice indicating otherwise | |
| 12 | (a) The form required to be posted by G.S. 97-93(e) is the Form 17 Workers' Compensation Notice to Injured | |
| 13 | Workers and Employers, that includes the following: | |
| 14 | (1) name of insurer; | |
| 15 | (2) policy number; and | |
| 16 | (3) dates of coverage. | |
| 17 | (b) If there is a change in coverage, the Form 17 Workers' Compensation Notice to Injured Workers and Employers | |
| 18 | shall be amended within 5 working days. | |
| 19 | History Note: Authority G.S. 97-80(a); 97-93; | |
| 20 | Eff. January 1, 1990; | |
| 21 | Amended Eff. January 1, 2013; March 15, 1995 | |

| 1 | 4 NCAC 10A .0301 is proposed for amendment as follows: |
|----|---|
| 2 | SECTION .0300 – INSURANCE |
| 3 | 4 NCAC 10A .0301 PROOF OF INSURANCE COVERAGE |
| 4 | (a) Every employer subject to the provisions of the Workers' Compensation Act shall file with the Industrial |
| 5 | Commission proof that it has obtained workers' compensation insurance, and shall post notice of proof of insurance |
| 6 | to employees consistent with Rule .0201 of this Subchapter. pursuant to the insurance provisions of the Act. This |
| 7 | requirement may be satisfied by: |
| 8 | (1) A notice from the employer's insurance carrier, through the North Carolina Rate Bureau, |
| 9 | certifying that coverage has been received. |
| 10 | (2) A notice from the North Carolina Department of Insurance, through the Rate Bureau, certifying |
| 11 | that the employer has qualified as a self insured employer or as a member of a self insurance fund |
| 12 | pursuant to the Act. |
| 13 | (3) All employers have an affirmative obligation to report to the Rate Bureau any changes in coverag |
| 14 | within 30 days. |
| 15 | (4) All employers must notify the Department of Insurance when it becomes a member of a self- |
| 16 | insurance fund. |
| 17 | (b) Upon actual notice of a workers' compensation claim or upon reporting a workers' compensation claim to a |
| 18 | carrier, third party administrator, servicing agent, professional employer organization as defined in N.C. Gen. Stat. |
| 19 | 58-89A-5(14), or the Commission, all employers shall provide the injured worker with the name of their insurance |
| 20 | carrier and policy number or shall inform the injured worker of their self-insured status, membership in a self- |
| 21 | insurance group or relationship with a professional employer organization that provides the insurance coverage. |
| 22 | (c) Every carrier, third party administrator, servicing agent, or other entity filing a Form 19 Employer's Report of |
| 23 | Employee's Injury or Occupational Disease to the Industrial Commission shall identify by name and address any |
| 24 | professional employer organization and the name of the client company employing the employee who is the subject |
| 25 | of the Form 19 Employer's Report of Employee's Injury or Occupational Disease to the Industrial Commission. |
| 26 | (d) A professional employer organization shall, within 30 days of initiation or termination of the professional |
| 27 | employer organization's relationship with any client company, notify the Commission of either the initiation or |
| 28 | termination of the relationship and the status of the client company's workers' compensation coverage. |
| 29 | (e) Upon notice from the Commission that an employer is non-insured, coverage has lapsed or been canceled, or |
| 30 | coverage or self-insured status cannot be verified, an employer shall show proof of coverage to the Commission by |
| 31 | (1) a certificate of insurance issued by the insurance agent who procured workers' compensation |
| 32 | insurance on behalf of the employer; |
| 33 | (2) submitting a copy of the letter of approval, license or amended license with subsidiary |
| 34 | information, if applicable, from the North Carolina Department of Insurance notifying or |
| 35 | indicating the employer has qualified as a self-insured employer for workers' compensation |
| 36 | purposes; |

| 1 | <u>(3)</u> | submitting a copy of the Form 18WC Application for Membership indicating the employer is a |
|----|--------------------|---|
| 2 | | member of a self-insurance group or fund; |
| 3 | <u>(4)</u> | submitting a copy of a declaration of coverage page from an insurance policy procured in another |
| 4 | | state that indicates North Carolina is a covered jurisdiction under the workers' compensation |
| 5 | | policy; |
| 6 | <u>(5)</u> | submitting the names of the general contractor, subcontractor, professional employer organization |
| 7 | | or other entity that has provided workers' compensation coverage for the employer; provided |
| 8 | | however, that coverage shall be verified by the Commission in order to be removed from the non- |
| 9 | | insured docket; or |
| 10 | <u>(6)</u> | submitting other documentation or information relevant to the workers' compensation claim upon |
| 11 | | request of the Commission. |
| 12 | (f) A principal c | ontractor, intermediate contractor or subcontractor may satisfy the requirements of G.S. 97-19 by |
| 13 | obtaining a certif | cicate of insurance from the insurance agent who procured insurance on behalf of the contractor or |
| 14 | subcontractor. It | f the principal contractor, intermediate contractor or subcontractor allows its insurance to lapse or |
| 15 | ceases to qualify | as a self-insured employer, the principal contractor, intermediate contractor or subcontractor shall, |
| 16 | within 24 hours, | notify any contractor to whom it has provided a certificate of insurance that the certificate is no |
| 17 | longer valid. | |
| 18 | History Note: | Authority G.S. 97-19; 97-80(a); 97-93; |
| 19 | | Eff. January 1, 1990; |
| 20 | | Amended Eff. January 1, 2013; June 1, 2000. |

| 1 | 4 NCAC 10A .03 | 302 is proposed for amendment as follows: |
|----|-------------------|---|
| 2 | 4 NCAC 10A .03 | 302 REQUIRED CONTACT INFORMATION FROM CARRIERS |
| 3 | | |
| 4 | All insurance car | riers, third party administrators and self-insured employers shall designate a primary contact person for |
| 5 | workers' compen | nsation issues in North Carolina and shall maintain and provide annually to the Director of Claims |
| 6 | Administration of | of the Industrial-Commission, the primary contact person's current contact information, including direct |
| 7 | telephone and fac | csimile numbers, mailing addresses, and email addresses. Contact information shall be updated within 30 |
| 8 | days of any chang | ge. Failure to comply with this Rule may result in sanctions, including those specified in Rule 802. The |
| 9 | Industrial Comm | ission shall implement guidelines to facilitate the collection of this information. |
| 10 | | |
| 11 | History Note: | Authority G.S. 97-80(a); 97-94; |
| 12 | | Eff. January 1, 2011; |
| 13 | | Amended Eff. January 1, 2013. |
| 14 | | |

| 1 | 4 NCAC 10A .0401 is] | proposed for amendment as follows: |
|----|---------------------------|---|
| 2 | | SECTION .0400 - DISABILITY, COMPENSATION, FEES |
| 3 | 4 NCAC 10A .0401 | COMPUTING COMPENSATION Calculating the Seven-Day Waiting Period |
| 4 | (a) If When the injured | employee is not paid wages for the entire day on which the injury occurred, the seven-day waiting |
| 5 | period prescribed by the | e Act shall include the day of injury regardless of the hour of the injury. |
| 6 | (b) If When the injured | employee is paid wages for the entire day on which he is injured the injury occurred and fails to |
| 7 | return to work on his ne | ext regular workday because of the injury, the seven-day waiting period shall begin with the first |
| 8 | calendar day following | his the injury, even though this may or may not be a regularly scheduled workday. |
| 9 | (c) All days, or parts of | f days, when the injured employee is unable to earn a full day's wages, or is not paid a full day's |
| 10 | wages due to injury, sha | all be counted in computing the waiting period even though the days may not be consecutive, or |
| 11 | regularly scheduled wor | rkdays. and even though these are not regularly scheduled workdays. |
| 12 | (d) If There is no sever | n-day waiting period when the permanent partial disability period, when period added to the temporary |
| 13 | disability period, exceed | ds 21 days, there is no waiting period. <u>days.</u> |
| 14 | History Note: | Authority G.S. <u>97-28;</u> 97-80(a); |
| 15 | | Eff. January 1, 1990; |
| 16 | | Amended Eff. January 1, 2013. |
| 17 | | |

| 1 | 4 NCAC 10A .0402 is pr | oposed for amendment as follows: |
|----|----------------------------|---|
| 2 | 4 NCAC 10A .0402 | COMPUTATION OF DAILY WAGE SUBMISSION OF EARNINGS |
| 3 | STATEMENT REQUIR | RED |
| 4 | (a) Upon request of the e | employee or the Commission, the employer shall submit a verified statement of the specific days |
| 5 | worked and the earnings | of the employee during the 52-week period immediately preceding the injury to the Commission and |
| 6 | the employee's attorney of | of record or the employee, if not represented. |
| 7 | (b) In all cases involving | a fractional part of a week, the daily average weekly wage shall be computed on the basis of one- |
| 8 | seventh of the average we | eekly wage. based upon the applicable fractional portion of the week worked. |
| 9 | History Note: | Authority G.S. 97-2(5); 97-18(b); 97-80(a); 97-81; |
| 10 | | Eff. January 1, 1990; |
| 11 | | Amended Eff. January 1, 2013. |
| 12 | | |
| 13 | | |
| 14 | | |

| 1 | 4 NCAC 10A .0403 is proposed for amendment as follows: | | |
|----|---|--|--|
| 2 | 4 NCAC 10A .0403 | MANNER OF PAYMENT OF COMPENSATION | |
| 3 | (a) All payments of co | ompensation must shall be made directly to the employee, dependent, guardian or personal | |
| 4 | representative. entitled thereto unless otherwise ordered by the Industrial Commission. At the employee's request, Payment | | |
| 5 | of compensation shall be mailed by first class mail, postage pre-paid, to an address specified by the employee, unless anothe | | |
| 6 | method is specified by and agreed upon by the parties. otherwise directed by the Industrial Commission. | | |
| 7 | (b) All payments of compensation must shall be made in strict-accordance with the award issued by the Industrial | | |
| 8 | Commission. | | |
| 9 | History Note: | Authority G.S. <u>97-18;</u> 97-80(a); | |
| 10 | | Eff. January 1, 1990; | |
| 11 | | Amended Eff. January 1, 2013; June 1, 2000. | |
| 12 | | | |
| 13 | | | |

2 4 NCAC 10A .0404 TERMINATION AND SUSPENSION OF COMPENSATION 3 (a) Payments of compensation undertaken pursuant to an award of the Industrial Commission shall continue until the terms 4 of the award have been fully satisfied. In cases where Where the award is to pay compensation during disability, there is a 5 rebuttable presumption that disability continues until the employee returns to suitable employment. No application to 6 terminate or suspend compensation shall be approved by the Commission without a formal hearing if the effect of such the 7 approval is to set aside the provisions of an award of the Industrial Commission. 8 (b) When an employer, or carrier/administrator carrier, or administrator seeks to terminate or suspend temporary total 9 disability compensation being paid pursuant to G.S. § 97-29 for a reason other than those specified in G.S. § 97 18(d), 10 payment without prejudice, G.S. 97-18(d) (payment without prejudice), or G.S. § 97-18.1(b), trial return to work, G.S. 97-18.1(b) (trial return to work), or G.S. 97-29(b) (expiration of 500-week limit on disability compensation (only for claims 11 12 arising on or after June 24, 2011)), the employer, or carrier/administrator carrier, or administrator shall notify the employee 13 and the employee's attorney of record, record or the employee, if any not represented, on Form 24, "Application to Stop 14 Payment of Compensation." Application to Terminate or Suspend Payment of Compensation. This form requests: 15 date of injury of accident and date disability began; (1) 16 (2) nature and extent of injury; 17 (3) number of weeks compensation paid and the date range including from and to; 18 (4) total amount of indemnity compensation paid to date; 19 (5) whether one of the following events has occurred: 20 (A) an agreement was approved by the Commission and the date; 21 (B) an employer admitted employee's right to compensation pursuant to G.S. 97-18(b) 22 (C) an employer paid compensation to employee without contesting claim within the statutory 23 period provided under G.S. 97-18(d); or 24 any other event related to the termination or suspension of compensation. (D) 25 whether the application is made to terminate or suspend compensation and the grounds; and (6) 26 (7) whether the employee is in managed care. 27 (c) The employer, or carrier/administrator carrier, or administrator shall specify the legal grounds and the alleged facts 28 supporting the application, and shall complete the blank space in the "Important Notice to Employee" portion of Form 24 29 Application to Terminate or Suspend Payment of Compensation by inserting a date 17 days from the date the employer, or 30 earrier/administrator carrier, or administrator deposits the completed Form 24 in the mail to the employee and the employee's 31 attorney of record, if any. The original of the Form 24 and the attached documents shall be sent to the Industrial Commission 32 at the same time and by the same method by which a copy of the Form 24 and attached documents are sent to the employee 33 and the employee's attorney of record, if any. serves the completed Form 24 Application to Terminate or Suspend Payment of 34 Compensation on the employee's attorney of record or the employee, if not represented, by e-mail, facsimile or U.S. Mail. 35 The Form 24 Application to Terminate or Suspend Payment of Compensation and attached documents shall be sent to the

Commission via upload to the Electronic Document Fee Portal, and shall be contemporaneously served on plaintiff's counsel

1

36

4 NCAC 10A .0404 is proposed for amendment as follows:

- 1 by e-mail or facsimile, or on plaintiff, if unrepresented, by U.S. Mail. If the Form 24 Application to Terminate or Suspend
- 2 Payment of Compensation is served by U.S. Mail, a copy shall also be uploaded to the Electronic Document Fee Portal.
- 3 (d) The Form 24 Application to Terminate or Suspend Payment of Compensation shall specify the number of pages of
- 4 documents attached which are to be considered by the Industrial Commission. Failure to specify the number of pages may
- 5 <u>shall</u> result in the refusal of the <u>Industrial</u> Commission to accept the same for filing. If the employee's
- attorney of record, if any, record objects by the date inserted on the employer's Form 24, 24 Application to Terminate or
- 7 Suspend Payment of Compensation, or within such additional reasonable time as the Industrial Commission may allow, the
- 8 Industrial Commission shall set the case for an informal hearing, unless waived by the parties in favor of a formal hearing.
- 9 The objection shall be accompanied by all currently available supporting documentation. A copy of any objection shall be
- 10 sent, with any supporting documents, contemporaneously served on to the employer, and carrier/administrator, carrier, or
- 11 administrator. The Form 24 Application to Terminate or Suspend Payment of Compensation or objection may be
- 12 <u>supplemented with any additional relevant documentation received after the initial filing.</u> The term "carrier/administrator"
- 13 "carrier" or "administrator" also includes any successor in interest in the pending claim.
- 14 (e) (e) If an employee does not object within the allowed time, the Industrial Commission shall review the Form 24
- 15 Application to Terminate or Suspend Payment of Compensation and any attached documentation, and an Administrative
- 16 Decision and Order may shall be rendered without an informal hearing as to whether compensation shall be terminated or
- suspended, there is a sufficient basis under the Workers' Compensation Act to terminate or suspend compensation, except as
- provided in paragraph (f) below. Paragraph (g) of this Rule. Either party may seek review of the Administrative Decision
- and Order as provided by 4 NCAC 10A .0703. Rule .0703 of this Subchapter
- 20 (d) (f) If the employee timely objects to the Form 24, 24 Application to Terminate or Suspend Payment of Compensation, the
- 21 Industrial Commission shall conduct an informal hearing within 25 days of the receipt by the Industrial Commission of the
- Form 24, unless the time is extended for good cause shown. 24 Application to Terminate or Suspend Payment of
- 23 <u>Compensation.</u> The informal hearing may be by telephone conference between the Industrial Commission and the parties or
- their attorneys of record, if any. When good cause is shown, The informal hearing may be conducted with the parties
- or their attorneys of record, if any, record personally present with the Industrial Commission. in Raleigh or such other
- 26 location as is selected by the Industrial Commission. The Industrial Commission shall make arrangements for the informal
- 27 hearing with a view towards conducting the hearing in the most expeditious manner. under the circumstances. Except for
- 28 good cause shown, the <u>The</u> informal hearing shall be no more than 30 minutes, with each side given 10 minutes to present its
- 29 case and five minutes for rebuttal. Notwithstanding the above, the employer, or carrier/administrator carrier, or administrator
- may waive the right to an informal hearing, and proceed to a formal hearing by filing a request for hearing on a Form 33. 33
- 31 Request that Claim be Assigned for Hearing. A decision on the application shall be made within five days after the
- 32 completion of the informal hearing.
- 33 (e) (g) Either party may appeal the Administrative Decision and Order of the Industrial Commission as provided by 4 NCAC
- 34 10A .0703. Rule .0703 of this Subchapter. A Deputy Commissioner shall conduct a hearing which shall be a hearing de
- novo. The hearing shall be peremptorily set without delay and shall not require a Form 33. 33 Request that Claim be
- 36 Assigned for Hearing. The employer has the burden of producing evidence on the issue of the employer's application for

- 1 termination or suspension of compensation. If the Deputy Commissioner reverses an order previously granting a Form 24
- 2 Application to Terminate or Suspend Payment of Compensation motion, the employer, or carrier/administrator carrier, or
- 3 <u>administrator</u> shall promptly resume compensation or otherwise comply with the Deputy Commissioner's decision,
- 4 notwithstanding any appeal or application for review to the Full Commission under G.S. § 97-85.
- 5 (f) (h) In the event If the Industrial Commission is unable to reach a decision after an informal hearing, the Industrial
- 6 Commission shall issue an order to that effect that shall be in lieu of a Form 33 Request that Claim be Assigned for Hearing,
- 7 and the case shall be placed on the formal hearing docket. If additional issues are to be addressed, the employer, or
- 8 <u>carrier/administrator</u> carrier, or administrator shall be required within 30 days of the date of the Administrative Decision and
- 9 Order to file a Form 33 Request that Claim be Assigned for Hearing or to-notify the Industrial Commission that a formal
- hearing is not currently necessary. The effect of placing the case on the docket shall be the same as if the Form 24
- 11 Application to Terminate or Suspend Payment of Compensation were denied, and compensation shall continue until such
- 12 time as the case is decided by a Commissioner or a Deputy Commissioner following a formal hearing.
- 13 (g) (i) The Commission shall mail Any any Administrative Decision and Order shall be mailed to the non-prevailing party by
- 14 certified mail.

- 15 (h) (i) No order issued as a result of an informal Form 24 Application to Terminate or Suspend Payment of Compensation
- hearing shall terminate or suspend compensation retroactively to a date preceding the filing date of the Form 24. 24
- 17 Application to Terminate or Suspend Payment of Compensation. Compensation may be terminated retroactively without a
- formal hearing where there is agreement by the parties, where allowed by statute, or where the employee is incarcerated.
- 19 Otherwise, retroactive termination or suspension of compensation to a date preceding the filing of a Form 24 Application to
- 20 Terminate or Suspend Payment of Compensation may be ordered as a result of a formal hearing. Additionally, nothing shall
- impair an employer's right to seek a credit pursuant to G.S. § 97-42.
- 22 (k) Any Administrative Decision and Order or other Commission decision allowing the suspension of compensation on the
- 23 grounds of noncompliance with medical treatment pursuant to G.S. 97-25 or G.S. 97-27, noncompliance with vocational
- rehabilitation pursuant to G.S. 97-25 or 97-32.2, or unjustified refusal to return to work pursuant to G.S. 97-32 must specify
- what action the employee must take to end the suspension and reinstate the compensation.
- 26 History Note: Authority G.S. 97-18(c); G.S. 97-18(d); 97-32.2(g); 97-80(a);
- 27 *Eff.* January 1, 1990;
- 28 *Amended Eff.* <u>January 1, 2013</u>; June 1, 2000; March 15, 1995.

4 NCAC 10A .404A TRIAL RETURN TO WORK

- 2 (a) Except as provided in subparagraph (7) Paragraph (g) of this Rule, when compensation for total disability being paid
- 3 pursuant to G.S. § 97-29 is terminated because the employee has returned to work for the same or a different employer, such
- 4 the termination is subject to the trial return to work provisions of G.S. § 97-32.1. 97-32.1 (trial return to work). When
- 5 compensation is terminated under these circumstances, the employer, or carrier/administrator carrier, or administrator shall,
- 6 within 16 days of the termination of compensation, file a Form 28T Notice of Termination of Compensation by Reason of
- 7 Trial Return to Work with the Industrial Commission and provide a copy of it to the employee's attorney of
- 8 record, if any. record or the employee, if unrepresented.

- 9 (b) If during the trial return to work period, the employee must stop working due to the injury for which compensation had
- been paid, the employee should shall complete and file with the Industrial Commission a Form 28U, 28U Employee's
- 11 Request that Compensation be Reinstated after Unsuccessful Trial Return to Work, without regard to whether the employer,
- 12 or carrier/administrator carrier or administrator has filed a Form 28T Notice of Termination of Compensation by Reason of
- 13 Trial Return to Work as required by Paragraph (1) Paragraph (a) of this Rule above, and provide a copy of the completed
- form to the employer and earrier/administrator, carrier or administrator. A Form 28U Employee's Request that
- 15 Compensation be Reinstated after Unsuccessful Trial Return to Work shall contains a section which that must shall be
- completed by the physician who imposed the restrictions or one of the employee's authorized treating physicians, certifying
- that the employee's injury for which compensation had been paid prevents the employee from continuing the trial return to
- work. If the employee returned to work with an employer other than the employer at the time of injury, the employee must
- 19 <u>shall</u> complete the "Employee's Release and Request For of Employment Information" section of a Form 28U. 28U
- 20 Employee's Request that Compensation be Reinstated after Unsuccessful Trial Return to Work. An employee's failure to
- provide a Form 28U *Employee's Request that Compensation be Reinstated after Unsuccessful Trial Return to Work* does not
- preclude a subsequent finding by the Commission that the trial return to work was unsuccessful.
- 23 (c) Upon receipt of a properly completed Form 28U, 28U Employee's Request that Compensation be Reinstated after
- 24 Unsuccessful Trial Return to Work, the employer, or carrier/administrator carrier, or administrator shall promptly resume
- 25 payment of compensation for total disability. If the employee fails to provide the required certification of an authorized
- treating physician as specified in subsection 2 above, Paragraph (b) of this Rule, or if the employee fails to execute the
- 27 "Employee's Release and Request" section of a Form 28U, 28U Employee's Request that Compensation be Reinstated after
- 28 <u>Unsuccessful Trial Return to Work</u>, if required pursuant to Paragraph (2) above, Paragraph (b) of this Rule, the employer, or
- 29 carrier/administrator carrier, or administrator shall is not be required to resume payment of compensation. Instead, in such
- 30 <u>circumstances</u>, the employer, <u>or carrier/administrator</u> carrier, <u>or administrator</u> shall <u>promptly</u> return a Form 28U <u>Employee's</u>
- 31 Request that Compensation be Reinstated after Unsuccessful Trial Return to Work to the employee and the employee's
- 32 attorney of record, if any, or the employee, if unrepresented, along with a statement explaining the reason the Form 28U
- 33 Employee's Request that Compensation be Reinstated after Unsuccessful Trial Return to Work is being returned and the
- reason compensation is not being reinstated.
- 35 (d) The reinstated compensation shall be due and payable and subject to the provisions of G.S. § 97-18(g) on the date and for
- the period commencing on the date the employer, or carrier/administrator carrier, or administrator receives a properly

- 1 completed Form 28U *Employee's Request that Compensation be Reinstated after Unsuccessful Trial Return to Work*
- 2 certifying an unsuccessful return to work. Such resumption of compensation shall does not preclude the employee's right to
- 3 seek, nor the employer's, or carrier's/administrator's carrier's, or administrator's right to contest, the payment of
- 4 compensation for the period prior or subsequent to such the reinstatement. If it is thereafter determined by the Commission
- 5 that any temporary total or temporary partial compensation, including the reinstated compensation, was not due and payable,
- 6 a credit shall be given against any other compensation determined to be owed.
- 7 (e) When the employer, or carrier/administrator carrier, or administrator has received a properly completed Form 28U
- 8 Employee's Request that Compensation be Reinstated after Unsuccessful Trial Return to Work and contests the employee's
- 9 right to reinstatement of total disability compensation, # the employer, carrier, or administrator may suspend or terminate
- compensation only as provided in G.S. § 97-18.1, and/or pursuant to the provisions of G.S. § 97-83 and or G.S. § 97-84.
- 11 (f) Upon resumption of payment of compensation for total disability, the employer, or carrier/administrator carrier, or
- 12 <u>administrator</u> shall complete and file a Form 62 <u>Notice of Reinstatement or Modification of Compensation and/or or</u> such
- other forms as may be required by the Workers' Compensation Act or by Industrial Commission rule. A copy of the Form 62
 - Notice of Reinstatement or Modification of Compensation shall be sent to the employee and the employee's attorney of
- 15 record, if any. record or the employee, if unrepresented

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

- 16 (g) The trial return to work provisions do not apply to the following:
 - (1) "Medical only" cases, defined as cases in which the employee is not absent from work <u>for</u> more than one day <u>and or</u> in which medical expenses are less than <u>two thousand dollars (\$2,000)</u>; the amount periodically established by the Industrial Commission in its Minutes:
 - (2) Cases cases in which the employee has missed fewer than eight days from work;
 - (3) Cases cases wherein in which the employee has been released to return to work by an authorized treating physician as specified in subsection 2 above Paragraph (b) of this Rule without restriction or limitation except that if the physician, within 45 days of the employee's return to work date, determines that the employee is not able to perform the job duties assigned, then the employer, or carrier/administrator carrier, or administrator must shall resume benefits. If within the same time period, the physician determines that the employee may work only with restrictions, then the employee is entitled to a resumption of benefits commencing as of the date of the report, unless the employer is able to offer employment consistent with the restrictions, in which case a trial return to work period shall be deemed to have commenced at the time of the employee's initial return to work;
 - (4) Cases cases wherein in which the employee has accepted or agreed to accept compensation for permanent partial disability pursuant to G.S. §-97-31, unless the trial return to work follows reinstatement of compensation for total disability under G.S. §-97-29; and
 - (5) Claims-claims pending on or filed after 1 January 1995, when the employer, or carrier/administrator carrier, or administrator contests a claim pursuant to G.S. §-97-18(d) within the time allowed thereunder.
- 35 (h) This Rule became effective on 15 February 1995, and applies to any employee who leaves work on or after February 36 15, 1995 that date due to a compensable injury.

| 1 | History Note: | Authority G.S. 97-18(h); 97-29; 97-32.1; 97-80(a); |
|---|---------------|---|
| 2 | | Eff. February 15, 1995; |
| 3 | | Amended Eff. January 1, 2013; August 1, 2006; June 1, 2000. |
| 1 | | |

- 1 4 NCAC 10A .0405 is proposed for amendment as follows:
- 2 4 NCAC 10A .0405 COMPUTATION OF COMPENSATION FOR AMPUTATIONS REINSTATEMENT OF
- 3 COMPENSATION
- 4 (a) Amputation of any portion of the bone of a distal phalange of a finger or toe at or distal to the visible base of the nail will
- 5 be considered as equivalent to the loss of one fourth of such finger or toe.
- 6 (b) Amputation of any portion of the bone of the distal phalange of a finger or toe proximal to the visible base of the nail will
- 7 be considered as equivalent to the loss of one half of such finger of toe.
- 8 (c) Amputation through the forearm at a point so distal to the elbow as to permit satisfactory use of a prosthetic appliance
- 9 with retention of full natural elbow function shall be considered amputation of the hand. Otherwise, it shall be considered
- 10 amputation of the arm.
- 11 (d) Amputation through the lower leg at a point so distal to the knee as to permit satisfactory use of a prosthetic appliance
- 12 with retention of full natural knee function shall be considered amputation of the foot. Otherwise, it shall be considered
- 13 amputation of the leg.
- 14 (a) In a claim in which the employer, carrier, or administrator has admitted liability, when an employee seeks reinstatement
- of compensation on a basis other than a request for review of an award pursuant to G.S. 97-47, the employee may notify the
- employer, carrier, or administrator, and the employer's, carrier's, or administrator's attorney of record, on a Form 23
- 17 Application to Reinstate Payment of Disability Compensation, or by the filing of a Form 33 Request that Claim be Assigned
- 18 for Hearing.
- 19 (b) When reinstatement is sought by the filing of a Form 23 Application to Reinstate Payment of Disability Compensation.
- 20 the original Form 23 Application to Reinstate Payment of Disability Compensation and the attached documents shall be sent
- 21 to the Commission at the same time and by the same method by which a copy of the Form 23 and attached documents are
- sent to the employer, carrier, or administrator and the employer's, carrier's, or administrator's attorney of record. The Form
- 23 Application to Reinstate Payment of Disability Compensation shall specify the number of pages of documents attached
- which are to be considered by the Commission. Failure to specify the number of pages shall result in the refusal of the
- 25 Commission to accept the same for filing. Upon receipt of the Form 23 Application to Reinstate Payment of Disability
- 26 Compensation, the Commission shall notify the employer, carrier, or administrator that the Form 23 Application to Reinstate
- 27 Payment of Disability Compensation has been received by providing a copy of a Form 23 Application to Reinstate Payment
- 28 of Disability Compensation via facsimile or electronic mail. Within 10 days of the receipt of the Form 23 Application to
- 29 Reinstate Payment of Disability Compensation from the Commission, the employer, carrier, or administrator shall complete
- 30 Section B of the Form 23 Application to Reinstate Payment of Disability Compensation and send it to the Commission and to
- 31 the employee, or the employee's attorney of record, at the same time and by the same method by which the form is sent to the
- 32 Commission.
- 33 (c) If the employer, carrier, or administrator does not contest the reinstatement of compensation, the Commission shall
- 34 review the Form 23 Application to Reinstate Payment of Disability Compensation and any attached documentation and,
- 35 without a hearing, render an Administrative Decision and Order as to whether the compensation shall be reinstated. This
- 36 Administrative Decision and Order shall be rendered within five days of the expiration of the time within which the
- 37 employer, carrier, or administrator could have filed a response to the Form 23 Application to Reinstate Payment of Disability

- 1 *Compensation*.
- 2 (d) If the employer, carrier, or administrator contests the reinstatement of compensation, the Commission shall schedule an
- 3 informal hearing to take place within seven days of the receipt of the completed Form 23 Application to Reinstate Payment of
- 4 Disability Compensation response from the employer, carrier, or administrator. The informal hearing shall be conducted by
- 5 telephone conference between the Commission, the parties, and the parties' attorneys of record. The Commission shall make
- 6 arrangements for the informal hearing with a view towards conducting the hearing in the most expeditious manner under the
- 7 circumstances. The informal hearing shall be no more than 30 minutes, with each side being given 10 minutes to present its
- 8 case and five minutes for rebuttal. An Administrative Decision and Order shall be rendered regarding the Form 23
- 9 Application to Reinstate Payment of Disability Compensation within five business days after the completion of the informal
- 10 hearing.
- 11 (e) If the Commission is unable to render a decision after the informal hearing, the Commission shall issue an order to that
- effect, that shall be in lieu of a Form 33 Request that Claim be Assigned for Hearing, and the case shall be placed on the
- formal hearing docket. If additional issues are to be addressed, the employee, employer, carrier, or administrator shall within
- 30 days of the date of the Administrative Decision and Order, file a Form 33 Request that Claim be Assigned for Hearing or
- 15 <u>notify the Commission that a formal hearing is not currently necessary. The Commission shall issue an order to that effect,</u>
- which shall be in lieu of a Form 33 Request that Claim be Assigned for Hearing, and the case shall be placed on the formal
- hearing docket. If additional issues are to be addressed, the employee, employer, carrier, or administrator shall within 30
- days of the Date of the Administrative Decision and Order file a Form 33 Request that Claim be Assigned for Hearing or
- 19 <u>notify the Commission that a formal hearing is not currently necessary.</u>
- 20 (f) Either party may appeal the Administrative Decision and Order of the Commission as provided by Rule .0703 of this
- 21 Subchapter. The Deputy Commissioner shall conduct a hearing de novo. The hearing shall be set without delay and shall not
- 22 require the filing of a Form 33 Request that Claim be Assigned for Hearing. If the Deputy Commissioner reverses an order
- 23 previously denying a Form 23 Application to Reinstate Payment of Disability Compensation, the employer, carrier, or
- 24 administrator shall resume compensation or otherwise comply with the Deputy Commissioner's decision, notwithstanding
- any appeal or application for review to the Full Commission of the decision under G.S. 97-85.
- 26 (g) Notwithstanding paragraph (f) of this Rule, the employee may waive the right to an informal hearing and proceed to a
- 27 formal hearing before a Deputy Commissioner by filing a Form 33 Request that Claim be Assigned for Hearing. If the
- 28 parties, or the parties' attorneys of record, agree that an informal hearing regarding the Form 23 Application to Reinstate
- 29 Payment of Disability Compensation is not necessary, they may so notify the Commission, and an Administrative Decision
- 30 and Order shall be rendered based on the Form 23 Application to Reinstate Payment of Disability Compensation, response,
- and documentation submitted.
- 32 *History Note:* Authority 97-18(k); 97-80(a);
- 33 *Eff.* January 1, 1990;
- 34 Amended Eff. January 1, 2013.

| 1 | 4 NCAC 10A .0406 is proposed for amendment as follows: | | |
|------------|--|---|--|
| 2 | 4 NCAC 10A .0 | DISCOUNT TABLE RATE TO BE USED IN DETERMINING COMMUTED | |
| 3 | VALUES | | |
| 4 | The Industrial Commission in its discretion will designate the interest rate and methods of computation to be used in arriving | | |
| 5 | at the commuted value of unaccrued compensation payments. | | |
| 6 | To commute the | e present value of unaccrued compensation payments, the parties shall utilize the Internal Revenue Service's | |
| 7 | Applicable Fede | eral Rate or discount rate that is | |
| 8 | (1) | used to determine the present value of an annuity, an interest for life or a term of years, or a remainder or | |
| 9 | | reversionary interest, | |
| LO | (2) | set monthly by the Internal Revenue Service for Section 7520 interest rates, and | |
| l1 | (3) | found in the Index of Applicable Federal Rate (AFR) Rulings. The Index of AFR Rulings is hereby | |
| L2 | | incorporated by reference and includes subsequent amendments and editions. A copy may be obtained at | |
| L3 | | no charge from the Internal Revenue Service's website, | |
| L4 | | http://www.irs.gov/app/picklist/list/federalRates.html, or upon request, at the offices of the Commission, | |
| L 5 | | located in the Dobbs Building, 430 North Salisbury Street, Raleigh, North Carolina, between the hours of | |
| L 6 | | 8:00 a.m. and 5:00 p.m. | |
| L7 | History Note: | Authority G.S. 97-40; 97-44; 97-80(a); | |
| L8 | | Eff. January 1, 1990; | |
| L9 | | Amended Eff. January 1, 2013. | |
| 20 | | | |
| 21 | | | |
| 22 | | | |
| 23 | | | |
| | | | |

4 NCAC 10A .0407 is proposed for amendment as follows:

1

2 FEES FOR MEDICAL COMPENSATION 3 (a) Subject to the provisions of G.S. 97 25.3, Preauthorization, the Industrial Commission shall adopt and publish a Fee 4 Schedule, pursuant to the provisions of G.S. 97 26(a), fixing maximum fees, except for hospital fees pursuant to G.S. 97-5 26(b), which may be charged for medical, surgical, nursing, dental, and rehabilitative services, and medicines, sick travel, and 6 other treatment, including medical and surgical supplies, original artificial members as may reasonably be necessary at the 7 end of the healing period and the replacement of such artificial members when reasonably necessitated by ordinary use or 8 medical circumstances. The fees prescribed in the applicable published Fee Schedule shall govern and apply in all cases. 9 However, in special hardship cases where sufficient reason is demonstrated to the Industrial Commission, fees in excess of 10 those so published may be allowed. Persons who disagree with the allowance of such fees in any case may make application 11 for and obtain a full review of the matter before the Industrial Commission as in all other cases provided. Copies of this 12 published Fee Schedule may be obtained from the Industrial Commission's authorized vendor. 13 (b) A provider of medical compensation shall submit its statement for services within 75 days of the rendition of the service, 14 or if treatment is longer, within 30 days after the end of the month during which multiple treatments were provided, or within 15 such other reasonable period of time as allowed by the Industrial Commission. However, in cases where liability is initially 16 denied but subsequently admitted or determined by the Industrial Commission, the time for submission of medical bills shall 17 run from the time the health care provider received notice of the admission or determination of liability. Within 30 days of 18 receipt of the statement, the employer, carrier, or managed care organization, or administrator on its behalf, shall pay or 19 submit the statement to the Industrial Commission for approval or send the provider written objections to the statement. If an 20 employer, carrier/administrator, or managed care organization disputes a portion of the provider's bill, it shall pay the 21 uncontested portion of the bill and shall resolve disputes regarding the balance of the charges through its contractual 22 arrangement or through the Industrial Commission. If any bill for medical compensation services is not paid within 60 days 23 after it has been approved by the Industrial Commission and returned to the responsible party, or, when the employee is 24 receiving treatment through a managed care organization, within 60 days after the bill has been properly submitted to an 25 insurer or managed care organization, there shall be added to such unpaid bill an amount equal to 10 percent, which shall be 26 paid at the same time as, but in addition to, such bill, unless late payment is excused by the Industrial Commission. When the 27 10 percent addition to the bill is uncontested, payment shall be made to the provider without notifying or seeking approval 28 from the Industrial Commission. When the percent addition to the bill is contested, any party may request a hearing by the 29 Industrial Commission pursuant to G.S 97-83, and G.S 97-84. 30 (c) When the responsible party seeks an audit of hospital charges, and has paid the hospital charges in full, the payee 31 hospital, upon request, shall provide all reasonable access and copies of appropriate records, without charge or fee, to the 32 person(s) chosen by the payor to review and audit the records. 33 (d) The responsible employer, or carrier/administrator shall pay the statements of medical compensation providers to whom 34 the employee has been referred by the authorized treating physician, unless said the physician has been requested to obtain 35 authorization for referrals or tests; provided that compliance with such request does not unreasonably delay the treatment or 36 service to be rendered to the employee.

| 1 | (e) It is the responsibility of the carrier, self-insured employer, group insured as certified by the North Carolina Department | | |
|----|---|--|--|
| 2 | of Insurance, and statutory self insured (state agency or political subdivision) to submit on a yearly basis a Form 51, | | |
| 3 | Consolidated Fiscal Annual Report of "Medical Only" and "Lost Time" Cases. | | |
| 4 | (f) Employees shall be entitled to reimbursement for sick travel when the travel is medically necessary and the mileage is 2 | | |
| 5 | or more miles, round trip, at a rate to be established periodically by the Industrial Commission in its Minutes. Employees | | |
| 6 | shall be entitled to lodging and meal expenses, at a rate to be periodically, Industrial Commission in its Minutes, when it is | | |
| 7 | medically necessary that the employee stay overnight at a location away from the employee's usual place of residence. An | | |
| 8 | employee shall be entitled to reimbursement for the costs of parking or a vehicle for hire, when the costs are medically | | |
| 9 | necessary, at the actual costs of the expenses, unless the Industrial Commission determines the expenses were not reasonable | | |
| 10 | (g) (j) Any employer/carrier/administrator denying a claim in which medical care has previously been authorized shall be | | |
| 11 | responsible for all costs incurred prior to the date notice of denial is provided to each health care provider to whom | | |
| 12 | authorization has been previously given. | | |
| 13 | History Note: | Authority G.S. 97-18(i); 97-25.6; 97-26; 97-80(a); 138-6; | |
| 14 | | Eff. January 1, 1990; | |
| 15 | | Amended Eff. January 1, 2013; June 1, 2000; March 15, 1995 | |

1 4 NCAC 10A .008 is proposed for amendment as follows: 2 4 NCAC 10A .0408 ADDITIONAL MEDICAL COMPENSATION APPLICATION FOR OR 3 STIPULATION TO ADDITIONAL MEDICAL COMPENSATION 4 (a) The Industrial Commission may enter an order as contemplated by G.S. § 97 25.1 providing for additional medical 5 compensation on its own motion or pursuant to a stipulation of the parties or by approval of an agreement of the parties for 6 additional medical compensation reflected in a Form 21 or a Form 26. 7 (b) (a) If the parties have not reached an agreement regarding additional medical compensation, an An employee may file a 8 elaim an application for additional medical compensation with the Office of the Executive Secretary Industrial Commission 9 for an order pursuant to the terms of G.S. § 97 25.1, for payment of additional medical compensation within two years of the 10 date of the last payment of medical or indemnity compensation, whichever shall last occur. The claim An application may be 11 made on a Form 18M Employee's Application for Additional Medical Compensation, or by written request, or by filing a 12 Form 33 Request that Claim be Assigned for Hearing to with the Industrial-Commission. The filing of this claim tolls the 13 time limit contained in this paragraph and in G.S. § 97-25.1. The original and one copy of the claim must be filed with the 14 Industrial Commission's Office of the Executive Secretary, one copy must be provided to the employer or 15 carrier/administrator, and one copy must be provided to the attorney of record, if any. 16 (e) (b) Upon receipt of the elaim, application, the Industrial Commission will shall notify the employer, or 17 earrier/administrator carrier, or administrator that the claim has been received by providing a copy of a the Form 18M 18 Employee's Application for Additional Medical Compensation or a the written elaim. request. The Within 30 days, the 19 employer, or carrier/administrator carrier, or administrator shall, within 30 days, shall send to the Industrial Commission and 20 to the employee and the employee's attorney of record, if any, record or the employee, if unrepresented, a written statement 21 as to whether the employee's request is accepted or denied. If the request is denied, the employer, or carrier/administrator 22 carrier, or administrator shall state in writing the grounds for the denial and shall attach any supporting documentation to the 23 statement of denial. 24 (d) In cases where the employee's right to additional medical compensation is contested, the Form 18M, Request for 25 Additional Medical Compensation, shall be treated as a Motion to the Executive Secretary for future medical compensation. 26 Defendants shall have 30 days to respond. An administrative ruling shall thereafter be made subject to the right of either 27 party to appeal such administrative decision by filing a Form 33, Request for Hearing, pursuant to the 15 day time limitations 28 contained in 4 NCAC 10A .703. An appeal of the Administrative Decision shall have the effect of staying the decision, 29 provided that the stay may be dissolved in the discretion of the Commission for good cause shown. 30 (c) The parties may, by agreement or stipulation as consistent with the Workers' Compensation Act, provide for additional 31 medical compensation.

32 (e) (d) This Rule applies to injuries by accident occurring on or after July 5, 1994.

33 *History Note: Authority* G.S. <u>97-25.1;</u> 97-80(a);

34 *Eff.* March 15, 1995;

35 *Amended Eff.* <u>January 1, 2013</u>; June 1, 2000.

1 4 NCAC 10A .0409 is proposed for amendment as follows:

2 4 NCAC 10A .0409

4

5

CLAIMS FOR DEATH BENEFITS

3 (a) Report of Fatalities

- (1) Any person claiming entitlement to death benefits under the Act shall give written notice to the employer of the occurrence of death allegedly arising out of and in the course of employment in accordance with G.S. § 97–22.
- 6 (2)(a) An employer shall notify the Commission of the occurrence of a death resulting from an injury or occupational
- 7 disease allegedly arising out of and in the course of employment by timely filing a Form 19 Employer's Report of Employee's
- 8 Injury or Occupational Disease to the Industrial Commission within five days of knowledge thereof. In addition, an
- 9 employer, or carrier/administrator carrier, or administrator shall file with the Industrial Commission a Form 29,
- 10 "Supplementary Report for Fatal Accidents," 29 Supplemental Report for Fatal Accidents, within 45 days of knowledge of a
- death or allegation of death resulting from an injury or occupational disease arising out of and in the course of employment.
- 12 (b) Identifying Beneficiaries
- 13 (1)(b) An employer, or carrier/administrator carrier, or administrator shall make a good faith effort to discover the names
- and addresses of decedent's beneficiaries under G.S. 97-38 and identify them on the Form 29. 29 Supplemental Report for
- 15 *Fatal Accident*.
- 16 (2)-(c) In all cases involving minors or incompetents who are potential beneficiaries, a guardian *ad litem* shall be appointed
- pursuant to 4 NCAC 10A .0604. Rule .0604 of this Subchapter.
- 18 (3)-(d) If an issue exists as to whether a person is a beneficiary under G.S. §-97-38, the employer, or carrier/administrator
- 19 <u>carrier, administrator, and/or or</u> any person asserting a claim for benefits may file a Form 33 Request that Claim be Assigned
- for Hearing for a determination by a Deputy Commissioner.
- 21 (c) Liability Accepted by Employer
- 22 (1) (e) If the employer, or carrier/administrator carrier, or administrator accepts liability for a claim involving an employee's
- death and there are no apparent issues necessitating a hearing for determination of beneficiaries and/or or their respective
- 24 rights, the parties shall submit an agreement Agreement for Compensation for Death executed by all interested parties or their
- 25 representatives on Industrial to the Commission. Form 30. All agreements must shall be submitted to the Industrial
- Commission on a Form 30 Agreement for Compensation for Death as set forth in 4 NCAC 10A .501(4), (5), and (6). Rule
- 27 .0501 of this Subchapter.
- 28 (2) (f) Said The agreement shall be submitted along with all relevant supporting documents, including death certificate of the
- employee, any relevant marriage certificate and birth certificates for any dependents.
- 30 (d) Liability Denied by Employer
- 31 (1) (g) If the employer, or carrier/administrator carrier, or administrator denies liability for a claim involving an employee's
- death, the employer, or carrier/administrator carrier, or administrator shall send a letter of denial to all potential beneficiaries,
- their attorneys of record, if any, all known health care providers that have submitted bills to the employer, or
- 34 carrier/administrator carrier, or administrator, and the Industrial Commission. The denial letter shall specifically state the
- reasons for the denial and shall further advise of a right to hearing.
- 36 (2)(h) Any potential beneficiary, or the employer, or carrier/administrator the carrier, or the administrator may request a

- 1 hearing as provided in Rule 602. .0602 of this Subchapter.
- 2 (e) Payment of Death Benefits
- 3 (1) (1) Upon approval of by the Industrial Commission of a Form 30, 30 Agreement for Compensation for Death, or the
- 4 issuance of a final order of the Industrial Commission directing payment of death benefits pursuant to G.S. \(\frac{\x}{2}\)-97-38, payment
- 5 may shall be made by the employer, or carrier/administrator carrier, or administrator directly to the beneficiaries, with the
- 6 following exceptions: (1) any applicable award of attorney fees shall be paid directly to the attorney; and (2) benefits due to
- 7 a minor or incompetent.
- 8 (A) (i) Subject to the discretion of the Industrial Commission, any Any benefits due to a minor pursuant to G.S. §-97-38 may
- 9 shall be paid directly to the parent as natural guardian of the minor for the use and benefit of the minor if the minor remains
- in the physical custody of the parent as natural guardian. If the minor is not in the physical custody of the parent as natural
- 11 guardian, the Industrial Commission may order that payment shall be made through some other proper person appointed by a
- court of competent jurisdiction. jurisdiction or to such other person under such terms as the Commission finds is in the best
- interests of the parties. When a beneficiary reaches the age of 18, any remaining benefits shall be paid directly to the
- beneficiary.
- 15 (B) (k) In order to protect the interests of an incompetent beneficiary, a beneficiary who is incompetent, the Industrial
- Commission in its discretion may shall order that benefits be paid to the beneficiary's duly appointed general guardian for the
- beneficiary's exclusive use and benefit, or to the Clerk of Court in the county in which he the beneficiary resides for the
- beneficiary's exclusive use and benefit as determined by the Clerk of Court.
- 19 (C) (1) Upon a change in circumstances, any interested party may request that the Industrial Commission amend the terms of
- any award with respect to a minor or incompetent to direct payment to another party on behalf of the minor or incompetent.
- When a beneficiary reaches the age of 18, any remaining benefits shall be paid directly to the beneficiary.
- 22 (2)-(m) In the case of commuted benefits, benefits commuted to present value, only those sums which that have not accrued
- at the time of the entry of the Order are subject to commutation.
- 24 (f) Procedure for Award of Death Benefits Based on Stipulated Facts
- 25 (1)(n) Where the parties seek a written opinion and award from the Commission regarding the payment of death benefits in
- uncontested cases in lieu of presenting testimony at a hearing before a Deputy Commissioner, the parties may make
- 27 application to the Commission for a written opinion by filing a written request with the Dockets Docket Director.
- 28 (2) (o) The parties shall file the following information, along with, filed electronically, by joint stipulation, affidavit or
- certified document, a proposed opinion and award or order along with the following information:
- 30 (A) (1) a stipulation regarding all jurisdictional matters;
- 31 (B) (2) the decedent's name, social security number, employer, insurance carrier or servicing agent, and the date of the injury giving rise to this claim;
- 33 (C) (3) a Form 22 <u>Statement of Days Worked or Earnings of Injured Employee</u> or stipulation as to average weekly wage:
- 35 (D)(4) any affidavits regarding dependents;
- 36 $(\frac{E}{})$ (5) the death certificate;

| 1 | (F)(6) I.C. a Form 29; 29 Supplemental Report for Fatal Accidents; | | |
|----|---|--|--|
| 2 | (G) (7) Guardian ad Litem litem forms, if any beneficiary is a minor or incompetent; | | |
| 3 | (H)-(8) proof of beneficiary status, such as marriage license, birth certificate, or divorce decree; | | |
| 4 | (I) (9) medical records, if any; | | |
| 5 | (J) (10) a statement of payment of medical expenses incurred, if any; and | | |
| 6 | (K)- (11) a funeral bill or stipulation as to payment of the funeral benefit. | | |
| 7 | (3) Upon receipt of said information and notice to potential beneficiaries, the Deputy Commissioner shall render | | |
| 8 | written Opinion and Award. | | |
| 9 | (g) (p) Any attorney seeking fees for the representation of in an uncontested claim shall file an affidavit or itemized | | |
| 10 | statement in support of an award of attorney's fees. | | |
| 11 | History Note: Authority G.S. <u>97-38</u> ; 97-80(a); | | |
| 12 | Eff. June 1, 2000; | | |
| 13 | Amended Eff. January 1, 2013; January 1, 2011. | | |

| 1 | 4 NCAC 10A .0410 is proposed for amendment as follows: |
|----|---|
| 2 | 4 NCAC 10A .0410 COMMUNICATION FOR MEDICAL INFORMATION |
| 3 | (a) When an employer seeks to communicate pursuant to G.S. 97-25.6(c)(2) with an employee's authorized healthcare |
| 4 | provider in writing, without the express authorization of the employee, to obtain relevant medical information not available in |
| 5 | the employee's medical records under G.S. 97-25.6(c)(1), the employer may use the Commission's Medical Status |
| 6 | Questionnaire. |
| 7 | (b) When an employee seeks a protective order under G.S. 97-25.6(d)(4) or G.S. 97-25.6(f), the employee shall provide the |
| 8 | following to the Commission: |
| 9 | (1) the proposed written communication and any proposed additional information from which the |
| 10 | employee seeks a protective order; |
| 11 | (2) description of any attempt to resolve the issue cooperatively; |
| 12 | grounds for the protective order; and |
| 13 | (4) any alternative methods to discover the information. |
| 14 | (c) When responding to an employee's request under G.S. 97-25.6(d)(4) or G.S. 97-25.6(f), for a protective order, the |
| 15 | employer shall provide the following to the Commission: |
| 16 | (1) the statutory provision on which the proposed communication is based; |
| 17 | (2) description of any attempts which have been made to resolve the issue cooperatively; |
| 18 | (3) description of any other attempts which have been made to obtain the relevant medical information; and |
| 19 | (4) justification for the communication. |
| 20 | (d) When an employer seeks the Commission's authorization for other forms of communication pursuant to G.S. 97-25.6(g), |
| 21 | the employer shall follow the procedures for motions in Rule 0609 of this Subchapter. |
| 22 | History Note: Authority G.S. 97-25.6; 97-80(a); |
| 23 | Eff. January 1, 2013. |
| 24 | |

1 4 NCAC 10A .0501 is proposed for amendment as follows: 2 SECTION .0500 - AGREEMENTS 3 4 NCAC 10A .0501 AGREEMENTS FOR PROMPT PAYMENT OF COMPENSATION 4 (a) To facilitate the prompt payment of compensation within the time prescribed in G.S. 97-18, the Industrial Commission 5 will shall accept memoranda of agreements on Industrial Commission forms. 6 (b) No agreement for permanent disability will shall be approved until the material relevant medical and vocational records 7 known to exist in the case have been filed with the Industrial Commission. When requested by the Industrial Commission, 8 the parties shall file any additional documentation necessary to determine whether the employee is receiving the disability 9 compensation to which he or she is entitled and that an employee qualifying for disability compensation under G.S. 97-29 or 10 G.S. 97-30, and G.S. 97-31 has the benefit of the more favorable remedy. 11 (c) All memoranda of agreements must shall be submitted to the Industrial Commission, in triplicate on Industrial 12 Commission forms, as specified in paragraph 6 below. Agreements in proper form and conforming to the provisions of the 13 Workers' Compensation Act will shall be approved by the Industrial Commission and a copy returned to the employer, or 14 earrier/administrator, carrier, or administrator, and a copy sent to the employee, unless amended by an award, in which event a 15 copy of the award will be returned the Commission shall return the award with the agreement. 16 (d) The employer, or carrier/administrator, carrier, administrator, or the attorney of record, if any, shall provide the employee 17 and the employee's attorney of record, if any, record or the employee, if unrepresented, a copy of a Form 21, 21 Agreement 18 for Compensation for Disability, a Form 26, 26 Supplemental Agreement as to Payment of Compensation, a Form 26D, 26D 19 Agreement for Payment of Unpaid Compensation in Unrelated Death Cases, and a Form 30, 30 Agreement for Compensation 20 for Death, when the employee signs said the forms, forms, and the employer or carrier/administrator will send a copy of a 21 Form 28B to the employee and the employee's attorney of record, if any, within 16 days after the last payment of 22 compensation for either temporary or permanent disability, pursuant to G.S. 97-18. 23 (e) All memoranda of agreements for cases which are calendared for hearing before a Commissioner or Deputy 24 Commissioner shall be sent directly to that Commissioner or Deputy Commissioner. Before a case is calendared, or once a 25 case has been continued, continued or removed, or after the filing of an Opinion and Award, all memoranda of agreements 26 shall be directed to the Claims Section of the Industrial Commission. 27 (f) After the employer, or carrier/administrator carrier, or administrator has received a memorandum of agreement which has 28 been signed by the employee and the employee's attorney of record, if any, it the employer, carrier, or administrator shall 29 have has 20 days within which to submit the memorandum of agreement to the Industrial Commission for review and 30 approval or within which to show good cause for not submitting the memorandum of agreement signed only by the 31 employee, employee; provided, however, that for good cause shown, the 20 day period may be extended. 32 History Note: Authority G.S. 97-18; 97-80(a); 97-82; 33 Eff. January 1, 1990; 34 Amended Eff. January 1, 2013; August 1, 2006.

| 1 | 4 NCAC 10A .0502 is proposed for amendment as follows: |
|----|--|
| 2 | 4 NCAC 10A .0502 COMPROMISE SETTLEMENT AGREEMENTS |
| 3 | (a) All compromise settlement agreements must be submitted to the Industrial Commission for approval. Only those |
| 4 | agreements deemed fair and just and in the best interest of all parties will be approved. |
| 5 | (b) (a) No compromise agreement will be approved The Commission shall not approve a compromise settlement |
| 6 | agreement unless it contains the following language or its equivalent: information: |
| 7 | (1) Where liability is admitted, that the employer or carrier/administrator undertakes to pay all |
| 8 | medical expenses to the date of the agreement. |
| 9 | (2) Where liability is denied, that the employer or carrier/administrator undertakes to pay all unpaid |
| 10 | medical expenses to the date of the agreement. However, this requirement may be waived in the |
| 11 | discretion of the Industrial Commission. When submitting an agreement for approval, the |
| 12 | employee or employee's attorney, if any, shall advise the Commission in writing of the amount of |
| 13 | the unpaid medical expenses. |
| 14 | (3)-(1) That the The employee knowingly and intentionally waives the right to further benefits under the |
| 15 | Workers' Compensation Act for the injury which is the subject of this agreement. |
| 16 | (4) (2) That the The employer, or carrier/administrator will carrier or administrator shall pay all costs |
| 17 | incurred. |
| 18 | (5)-(3) That no-No rights other than those arising under the provisions of the Workers' Compensation |
| 19 | Act are compromised or released by this agreement. |
| 20 | (6) (4) That the The employee has, or has not, returned to a job or position at the same or a greater |
| 21 | average weekly wage as was being earned prior to the injury or occupational disease. |
| 22 | (7)-(5) Where the employee has not returned to a job or position at the same or a greater wage as was |
| 23 | being earned prior to the injury or occupational disease, that the employee has, or has not, returned |
| 24 | to some other job or position, and, if so, the description of the particular job or position, the name |
| 25 | of the employer, and the average weekly wage earned. This Paragraph Subparagraph of the Rule |
| 26 | shall does not apply where the employee is represented by counsel or, even if the employee is not |
| 27 | represented by counsel, where the employee or counsel certifies that partial wage loss due to an |
| 28 | injury or occupational disease is not being claimed. |
| 29 | (8) (6) Where the employee has not returned to a job or position at the same or a greater average weekly |
| 30 | wage as was being earned prior to the injury or occupational disease, the agreement shall |
| 31 | summarize a summary of the employee's age, educational level, past vocational training, past |
| 32 | work experience, and any impairment, emotional, mental or physical, which predates the current |
| 33 | injury or occupational disease. This Subparagraph of the Rule does not apply upon a showing of: |
| 34 | The parties will be relieved of this duty only upon a showing that providing such information |
| 35 | creates an |
| 36 | (A) unreasonable burden upon them the parties: This subsection Subparagraph of |
| 37 | the Rule shall does not apply where |

| 1 | | (B) | the employee is represented by counsel; or, |
|----|------------------|--------------------------|---|
| 2 | | <u>(C)</u> | _even if the employee is not represented by counsel, where the employee or |
| 3 | | | counsel certifies that total wage loss due to an injury or occupational disease is |
| 4 | | | not being claimed. |
| 5 | (c) (b) No com | promise <u>settlemen</u> | agreement will shall be considered by the Commission unless the following |
| 6 | additional requi | rements are met: | |
| 7 | (1) | The material re | levant medical, vocational, and rehabilitation reports known to exist, including but |
| 8 | | not limited to the | nose pertinent to the employee's future earning capacity, must are be submitted |
| 9 | | with the agreen | nent to the Industrial Commission by the employer, the earrier/administrator, |
| 10 | | carrier, adminis | trator, or the attorney for the employer. |
| 11 | (2) | The parties and | all attorneys of record must have signed the agreement. |
| 12 | (3) | The settlement | agreement must contain a list of all of the known medical expenses of the |
| 13 | | employee relate | ed to the injury to the date of the settlement agreement, including medical expenses |
| 14 | | that the employ | er or insurance carrier disputes, when the employer or carrier has not agreed to pay |
| 15 | | all medical expe | enses of the employee related to the injury up to the date of the settlement |
| 16 | | agreement. In a | a claim where liability is admitted or otherwise has been established, the employer, |
| 17 | | carrier, or admi | nistrator has undertaken to pay all medical expenses for the compensable injury to |
| 18 | | the date of the s | settlement agreement. |
| 19 | (4) | If there are unp | aid medical expenses which the employer or insurance carrier agree to pay under |
| 20 | | the settlement a | greement, the agreement must contains a list of these unpaid medical expenses, if |
| 21 | | known, that wil | l be paid by the employer or insurance carrier. In a claim where liability is denied |
| 22 | | or the compensation | ability of a particular medical condition is denied, the employer, carrier, or |
| 23 | | administrator sl | nall undertake to pay all the disputed unpaid medical expenses to the date of the |
| 24 | | settlement agree | ement unless the Commission approves the non-payment of the unpaid medical |
| 25 | | bills by employ | er, carrier, or administrator due to the issues in dispute. |
| 26 | (5) | The settlement | agreement contains a list of all known medical expenses of the employee related to |
| 27 | | the injury to the | date of the settlement agreement, including medical expenses that the employer, |
| 28 | | carrier, or admi | nistrator disputes, when the employer or insurer has not agreed to pay all medical |
| 29 | | expenses of the | employee related to the injury up to the date of the settlement agreement. |
| 30 | (6) | The settlement | agreement contains a list of the unpaid medical expenses, if known, that shall be |
| 31 | | paid by the emp | ployer, carrier, or administrator, if there are unpaid medical expenses which the |
| 32 | | employer or car | rier has agreed to pay. The settlement agreement also contains a list of unpaid |
| 33 | | medical expens | es, if known, that shall be paid by the employee, if there are unpaid medical |
| 34 | | expenses that th | ne employee has agreed to pay. |
| 35 | <u>(7)</u> | The settlement | agreement provides that a party who has agreed to pay a disputed unpaid medical |
| 36 | | expense shall no | otify in writing the unpaid medical provider of the party's responsibility to pay the |

| 1 | unpaid medical expense. Other unpaid medical providers shall be notified in writing of the | | |
|----|--|--|--|
| 2 | completion of the settlement by the party specified in the settlement agreement | | |
| 3 | (a) when the employee's attorney has notified the unpaid medical provider in | | |
| 4 | writing under G.S. 97-90(e) not to pursue a private claim against the employee | | |
| 5 | for the costs of medical treatment, or | | |
| 6 | (b) when the unpaid medical provider has notified in writing the employee's | | |
| 7 | attorney of its claim for payment for the costs of medical treatment and has | | |
| 8 | requested notice of a settlement. | | |
| 9 | (8) Any obligation of any party to pay an unpaid disputed medical expense pursuant to a settlement | | |
| LO | agreement does not require payment of any medical expense in excess of the maximum allowed | | |
| l1 | under G.S. 97-26. | | |
| L2 | (5) The settlement agreement must contain a finding that the positions of the parties to the agreement | | |
| L3 | are reasonable as to the payment of medical expenses. | | |
| L4 | (d)-(c) When a settlement has been reached, the written agreement must shall be submitted to the Industrial | | |
| L5 | Commission within a reasonable time. upon execution. All compromise settlement agreements which are currently | | |
| L6 | calendared for hearing before a Commissioner or Deputy Commissioner shall be sent directly to that Commissioner | | |
| L7 | or Deputy Commissioner at the Industrial Commission. Before a case is calendared, or once a case has been | | |
| L8 | continued, or removed, or after the filing of an Opinion and Award, all All compromise settlement agreements shall | | |
| L9 | be directed to the Office of the Executive Secretary of the Industrial Commission. for review or distribution for | | |
| 20 | review in accordance with Paragraphs (a) and (b) of Rule .0609 of this Subchapter. | | |
| 21 | (e) (d) Once a compromise settlement agreement has been approved by the Industrial Commission, the employer, on | | |
| 22 | carrier/administrator carrier, or administrator shall furnish an executed copy of said the agreement to the employee | | |
| 23 | or his the employee's attorney of record, if any. record or the employee, if unrepresented. | | |
| 24 | (f) (e) An attorney seeking fees in connection with a Compromise Settlement Agreement shall submit to the | | |
| 25 | Commission a copy of the fee agreement with the client. | | |
| 26 | History Note: Authority <u>G.S. 97-17</u> ; 97-80(a); <u>97-82</u> ; | | |
| 27 | Eff. January 1, 1990; | | |
| 28 | Amended Eff. January 1, 2013; August 1, 2006; June 1, 2000; March 15, 1995. | | |

| 4 NCAC 10A .0503 is pr | oposed for amendment as follows: |
|----------------------------|--|
| 4 NCAC 10A .0503 | APPROVAL OF AGREEMENT CONSTITUTES AWARD NOTICE OF |
| LAST PAYMENT FILI | NG REQUIREMENT |
| An agreement for the pay | ment of compensation approved by the Industrial Commission shall thereupon become an |
| award of the Industrial Co | ommission and shall be a part of the record in any further proceedings in the matter. |
| The forms required to be | provided by G.S. 97-18(h) are (1) Form 28B Report of Employer or Carrier/Administrator |
| of Compensation and Med | dical Compensation Paid and Notice of Right to Additional Medical Compensation that |
| requires a statement as to | the last date of compensation, and (2) Form 28C Report of Employer or |
| Carrier/Administrator of | Compensation and Medical Compensation Paid Pursuant to a Compromise Settlement |
| Agreement that requires a | statement as to the final payment of compensation. |
| History Note: | Authority G.S. 97-18(h): 97-80(a); |
| | Eff. January 1, 1990; |
| | Amended Eff. January 1, 2013. |
| | 4 NCAC 10A .0503 LAST PAYMENT FILE An agreement for the pay award of the Industrial Co The forms required to be of Compensation and Med requires a statement as to Carrier/Administrator of Agreement that requires a |

| 2 | SECTIO | N .0600 - CONTESTED CASES CLAIMS ADMINISTRATION AND PROCEDURES |
|----|---|--|
| 3 | 4 NCAC 10A .00 | 601 <u>EMPLOYER'S OBLIGTIONS UPON NOTICE</u> ; DENIAL OF LIABILTY; |
| 4 | AND SANCTIO | <u>ONS</u> |
| 5 | (a) The employe | or or its insurance carrier shall promptly investigate each injury reported or known to the employer |
| 6 | and at the earlies | t practicable time shall admit or deny the employee's right to compensation or commence payment |
| 7 | of compensation | as provided in G.S. 97 18(b), (c), or (d). |
| 8 | (b) (a) When an | <u>Upon the employee's employee files filing of a claim for compensation with the Commission, the</u> |
| 9 | Commission may | y order reasonable sanctions against the employer or its insurance carrier which does not, within 30 |
| 10 | days following n | otice from the Commission of the filing of the claim, or 90 days when a disease is alleged to be |
| 11 | from exposure to | chemicals, fumes, or other materials or substances in the workplace, or within such reasonable |
| 12 | additional time a | s the Commission may allow, do one of the following: |
| 13 | (1) | Notify-File a Form 60 Employer's Admission of Employee's Right to Compensation to notify the |
| 14 | | Commission and the employee in writing that it the employer is admitting the employee's right to |
| 15 | | $compensation \ and, if \ applicable, \ satisfy \ the \ requirements \ for \ payment \ of \ compensation \ under \ G.S.$ |
| 16 | | 97-18(b). |
| 17 | (2) | Notify-File a Form 61 Denial of Workers' Compensation Claim to notify the Commission and the |
| 18 | | employee that it the employer denies the employee's right to compensation consistent with G.S. |
| 19 | | 97-18(c). |
| 20 | (3) | File a Form 63 Notice to Employee of Payment of Compensation Without Prejudice Initiate |
| 21 | | payments without prejudice and without liability and satisfy the requirements of consistent with |
| 22 | | G.S. 97-18(d). |
| 23 | For purposes of this Rule, reasonable sanctions shall not prohibit the employer or its insurance carrier | |
| 24 | from contesting t | he compensability of and its liability for the claim. |
| 25 | Requests for extensions of time to comply with G.S. 97-18(j) this rule may shall be addressed to the | |
| 26 | Executive Secretary. Claims Administration Section. | |
| 27 | (c) (b) If the emp | ployer or insurance carrier denies When liability in any ease, case is denied, the employer or |
| 28 | insurance carrier | shall provide a detailed statement of the basis of denial must that shall be set forth in a letter of |
| 29 | denial or Form 61, 61 Denial of Workers' Compensation Claim, and which shall be sent to the plaintiff or his | |
| 30 | employee's attorney of record, if any record or the employee, if unrepresented, all known health care providers | |
| 31 | which who have | submitted bills to the employer/carrier, employer or carrier, and the Industrial Commission. |
| 32 | History Note: | Authority G.S. 97-18; 97-80(a); 97-81(a); |
| 33 | | Eff. January 1, 1990; |
| 34 | | Amended Eff. January 1, 2013; August 1, 2006; June 1, 2000. |
| 35 | | |

 $4\ NCAC\ 10A\ .0601$ is proposed for amendment as follows:

| 1 | 4 NCAC 10A .0602 is proposed for amendment as follows: | | |
|----|---|--|--|
| 2 | 4 NCAC 10A .0 | 0602 REQUEST FOR HEARING | |
| 3 | (a) Contested c | laims shall be set on the hearing docket only upon the written request of one of the parties, unless the | |
| 4 | Industrial Comr | nission orders on its own motion, parties for a hearing or rehearing of the case in dispute. The Any | |
| 5 | request for hear | ing shall contain the following: | |
| 6 | (1) | The the basis of the disagreement between the parties, including a statement of the specific issues | |
| 7 | | raised by the requesting party: | |
| 8 | (2) | The the date of the injury: injury: | |
| 9 | (3) | The the part of the body injured. injured: | |
| 10 | (4) | The the city and county where the injury occurred: occurred; | |
| 11 | (5) | The the names and addresses of all doctors and other expert witnesses whose testimony is needed | |
| 12 | | by the requesting party: | |
| 13 | (6) | The the names of all lay witnesses to be called to testify for the requesting party: | |
| 14 | (7) | An an estimate of the time required for the hearing of the case. case; and | |
| 15 | (8) | The the telephone number(s), and address(es) email address(es), and mailing address(es) of the | |
| 16 | | party(ies) requesting the hearing. hearing and their legal counsel. | |
| 17 | (b) A Form 33, | Request for Hearing, 33 Request that Claim be Assigned for Hearing, completed in full, shall | |
| 18 | constitute compliance with this Rule. The request for a hearing shall be filed with the Docket Section of the | | |
| 19 | Commission. A copy of the Request for Hearing shall be forwarded to the self-insured employer or insurance | | |
| 20 | carrier if not represented, or to the defendant's attorney, if one has been retained. attorneys for all opposing parties, | | |
| 21 | or to the opposi | ng parties themselves, if unrepresented. | |
| 22 | History Note: | Authority G.S. 97-80(a); <u>97-83;</u> | |
| 23 | | Eff. January 1, 1990; | |
| 24 | | Amended Eff. January 1, 2013; June 1, 2000. | |
| 25 | | | |
| 26 | | | |
| 27 | | | |

2 RESPONDING TO A PARTY'S RESPONSE TO REQUEST FOR 4 NCAC 10A .0603 3 **HEARING** 4 (a) No later than 45 days from receipt of the Request a request for Hearing hearing from an employee, the self-5 insured employer, insurance carrier, or counsel for the defendant(s) shall file with the Industrial Commission a 6 response to the Request request for Hearing. Hearing. If a defendant files a request for hearing, the employee is not 7 required to respond. 8 (b) This The response shall contain the following: 9 The the basis of the disagreement between the parties, including a statement of the specific issues (1) 10 raised by the plaintiff which are conceded and the specific issues raised by the plaintiff which are 11 denied. denied; 12 The the date of the injury, if it is contended to be different than that alleged by the plaintiff. (2) 13 plaintiff; 14 (3) The the part of the body injured, if it is contended to be different than that alleged by the plaintiff. 15 plaintiff; 16 (4) The the city and county where the injury occurred, if they are contended to be different 17 than that alleged by the plaintiff. plaintiff; 18 (5) The the names and addresses of all doctors and other expert witnesses whose testimony is needed 19 by the defendant(s). defendant(s); 20 (6) The the names of all lay witnesses known by the defendant(s) whose testimony is to be taken. 21 taken; 22 (7) An an estimate of the time required for the hearing of the case. case; and 23 (8) The the telephone number(s), and address(es) email address(es), and mailing address(es) of the 24 party(ies) responding to the Request for Hearing, request for hearing and their legal counsel. 25 (c) Utilization of a A Form 33R, Response to Request for Hearing, 33R Response to Request that Claim be 26 Assigned for Hearing, which is completed in full and filed with the Docket Section of the Commission, shall be the 27 sole means of constitute compliance with this Rule. A copy of the Form 33R Response to Request that Claim be 28 Assigned for Hearing Response to Request for Hearing shall be forwarded to the attorneys for all opposing parties or 29 attorneys, if such have been retained. the opposing parties themselves, if unrepresented. In the event of a request for 30 hearing by a defendant, the employee shall not be required to respond. Extensions of time within which to file a 31 response shall be granted for good cause shown. 32 History Note: Authority G.S. 97-80(a); 97-83; 33 Eff. January 1, 1990; 34

1

4 NCAC 10A .0603 is proposed for amendment as follows:

Amended Eff. January 1, 2013; June 1, 2000.

| 1 | 4 NCAC 10A .0604 is proposed for amendment as follows: |
|----|--|
| 2 | 4 NCAC 10A .0604 APPOINTMENT OF GUARDIAN AD LITEM |
| 3 | (a) In all cases where it is proposed that minors Minors or incompetents shall sue by may bring an action only |
| 4 | through their guardian ad litem, litem. the Industrial Commission shall appoint such guardian ad litem upon Upon |
| 5 | the written application on a Form 42 Application for Appointment of Guardian Ad Litem, of a reputable person |
| 6 | closely connected with such minor or incompetent; but if such person will not apply, then, upon the application of |
| 7 | some reputable citizen; and the Industrial Commission shall make such appointment only after due inquiry as to the |
| 8 | fitness of the person to be appointed. the Commission shall appoint the person as guardian ad litem, if the |
| 9 | Commission determines it to be in the best interest of the minor or incompetent. The Commission shall appoint the |
| 10 | guardian ad litem only after due inquiry as to the fitness of the person to be appointed. |
| 11 | (b) In no event, however, shall any No compensation due or owed to the minor or incompetent shall be paid directly |
| 12 | to the guardian ad litem. Rather, compensation payable to a minor or incompetent shall be paid as provided in N.C. |
| 13 | Gen. Stat. § 97 48 and G.S. 97 49. The use of the word "guardian" in N.C. Gen. Stat. § 97 49 does not mean a |
| 14 | guardian ad litem. The Commission may assess a fee to be paid by the employer or the carrier, to an attorney who |
| 15 | serves as a guardian ad litem for actual services rendered upon receipt of an affidavit of actual time spent in |
| 16 | representation of the minor or incompetent. |
| 17 | (c) Consistent with G.S. 1A-1, Rule 17(b)(2), the Commission may assess a fee to be paid by the employer or the |
| 18 | insurance carrier to an attorney who serves as a guardian ad litem for actual services rendered upon receipt of an |
| 19 | affidavit of actual time spent in representation of the minor or incompetent as part of the costs. |
| 20 | History Note: Authority: G.S. <u>1A-1</u> , Rule 17; 97-50; 97-79(e); 97-80(a); <u>97-91</u> ; |
| 21 | Eff. January, 1990; |
| 22 | Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000; March 15, 1995. |
| 23 | |
| 24 | |

4 NCAC 10A .0605 is proposed for amendment as follows:

|) | 4 NCAC 10A .0605 | DISCOVERY |
|---|------------------|-----------|
| _ | TITCAC IVA .VVV3 | DIOCOTENT |

In addition to depositions and production of books and records provided for in G.S. 97-80, parties may obtain discovery by the use of interrogatories as follows:

- (1) Any party may serve upon any other parties written interrogatories, up to 30 in number, including subparts thereof, to be answered by the party served or, if the party served is a public or private corporation or a partnership or association or governmental agency, by any officer or agent, who shall furnish such information as is available from the party interrogated.
- (a)(2) Interrogatories may, without leave of the Industrial Commission, be served upon any party after the filing of a Form 18, 18 Notice of Accident to Employer and Claim of Employee,

 Representative, or Dependent, Form 18B, 18B Claim by Employee, Representative, or Dependent for Benefits for Lung Disease, or Form 33, 33 Request that Claim be Assigned for Hearing, or after approval of Form 21. after the acceptance of a claim.
- (b)(3) Each interrogatory shall be answered separately and fully in writing under oath, unless it is objected to, in which event the reasons for objection shall be stated in lieu of an answer. The answers are to shall be signed by the person making them and the objections shall be signed by the party making them. The party on whom the interrogatories have been served shall serve a copy of the answers, answers and objections, if any, within 30 days after service of the interrogatories. The parties may stipulate to an extension of time to respond to the interrogatories. A motion to extend the time to respond shall represent that an attempt to reach agreement with the opposing party to informally extend the time for response has been unsuccessful and the opposing parties' position or that there has been a reasonable attempt to contact the opposing party to ascertain its position.
- (e)(4) If there is an objection to or other failure to answer an interrogatory, the party submitting the interrogatories may move the Industrial Commission for an order compelling answer. If the Industrial Commission orders answer to an interrogatory within a time certain and no answer is made or the objection is still lodged, the Industrial Commission may issue an order with appropriate sanctions, including but not limited to the sanctions specified in Rule 37 of the North Carolina Rules of Civil Procedure. G.S. 1A-1, Rule 37.
- (2)(5) Interrogatories may relate to matters which that are not privileged, which that are relevant to an issue presently in dispute, or which that the requesting party reasonably believes may later be disputed. Signature The signature of a party or attorney serving interrogatories constitutes a certificate by such person that he or she has personally read each of the interrogatories, that no such interrogatory will oppress a party or cause any unnecessary expense or delay, that the information requested is not known or equally available to the requesting party, and that the interrogatory relates to an issue presently in dispute or which the requesting party reasonably

| 1 | | believes may later be in dispute. A party may serve an interrogatory, however, to obtain |
|----|---------------------------|--|
| 2 | | verification of facts relating to an issue presently in dispute. Answers to interrogatories may be |
| 3 | | used to the extent permitted by the rules of evidence. Chapter 8C of the North Carolina General |
| 4 | | Statutes. |
| 5 | <u>(6)</u> | Up to the time a matter is calendared for a hearing, parties may serve requests for production of |
| 6 | | documents without leave of the Commission. |
| 7 | (3) <u>(</u>7) | Additional methods of discovery as provided by the North Carolina Rules of Civil Procedure may |
| 8 | | be used only upon motion and approval by the Industrial Commission or by agreement of the |
| 9 | | parties. The Commission shall approve the motion to prevent manifest injustice, promote judicial |
| 10 | | economy, or expedite a decision in the public interest. |
| 11 | (4) | Notices of depositions, discovery requests and responses pertinent to a pending motion, responses |
| 12 | | to discovery following a motion or order to compel, and responses shall be filed with the |
| 13 | | Commission, as well as served on the opposing party. Otherwise, discovery requests and |
| 14 | | responses, including interrogatories and requests for production of documents shall not be filed |
| 15 | | with the Commission. |
| 16 | <u>(8)</u> | Discovery requests and responses, including interrogatories and requests for production of |
| 17 | | documents, shall not be filed with the Commission, except in the following circumstances: |
| 18 | | (A) notices of depositions; |
| 19 | | (B) discovery requests and responses pertinent to a pending motion; |
| 20 | | (C) responses to discovery following a motion or order to compel; and |
| 21 | | (D) post-hearing discovery requests and responses. |
| 22 | | The above listed documents shall be filed with the Commission, as well as served on the opposing |
| 23 | | party. |
| 24 | (5) (9) | Sanctions may shall be imposed under this Rule for failure to comply with a Commission order |
| 25 | | compelling discovery. A motion by a party or its attorney to compel discovery under this Rule |
| 26 | | and 4-NCAC 10A .607 Rule .0607 of this Subchapter shall represent that informal means of |
| 27 | | resolving the discovery dispute have been attempted in good faith and state briefly the opposing |
| 28 | | parties' position or that there has been a reasonable attempt to contact the opposing party and |
| 29 | | ascertain its position. The parties shall not submit motions to compel production of information |
| 30 | | otherwise obtainable under G.S. 97-25.6. |
| 31 | History Note: | Authority G.S. 97-80(a); <u>97-80(f);</u> |
| 32 | | Eff. January 1, 1990; |
| 33 | | Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000 |

| 1 | 4 NCAC 10A .0 | 606 is proposed for amendment as follows: |
|----|-----------------|---|
| 2 | 4 NCAC 10A .0 | 606 DISCOVERY - POST HEARING |
| 3 | Discovery may r | not be conducted after the initial hearing on the merits of a case unless allowed by order of a |
| 4 | Commissioner of | r Deputy Commissioner. <u>In determining whether to allow further discovery, the Commissioner or </u> |
| 5 | Deputy Commis | sioner shall consider whether further discovery is necessary: |
| 6 | <u>(1)</u> | to prevent manifest injustice; |
| 7 | (2) | to promote judicial economy; or |
| 8 | (3) | to expedite a decision in the public interest. |
| 9 | History Note: | Authority G.S. 97-80(a); 97-80(f); |
| 10 | | Eff. January 1, 1990; |
| 11 | | Amended Eff. January 1, 2013. |
| 12 | | |
| 13 | | |
| 14 | | |

1 4 NCAC 10A .0607 is proposed for amendment as follows: 2 DISCOVERY OF RECORDS AND REPORTS 4 NCAC 10A .0607 3 (a) Upon written request, any party shall furnish, without cost, provide to the requesting party without cost, a copy 4 of any and all medical, vocational and rehabilitation reports, employment records, Industrial Commission forms, and 5 written communications with medical providers in its possession, within 30 days of the request, unless objection is 6 made within that time period. This obligation The duty to respond exists whether or not a request for hearing has 7 been filed. This obligation filed and is a continuing one, and any such reports and records which that come into the 8 possession of a party after receipt of a request pursuant to this Rule shall be provided to the requesting party within 9 15 days from its-the party's receipt of these reports and records. Upon receipt of a request, an insurer or 10 administrator for an employer's workers' compensation program shall inquire of the employer concerning the 11 existence of records encompassed by the request. 12 (b) Upon receipt of a request, a carrier or administrator for an employer's workers' compensation program shall 13 inquire of the employer concerning the existence of records encompassed by the request. 14 History Note: Authority G.S. 97-80(a); 97-80(b); 97-80(f); 15 Eff. January 1, 1990; 16 Amended Eff. January 1, 2013; June 1, 2000; March 15, 1995. 17 18

| 1 | 4 NCAC 10A .0608 is proposed for amendment as follows: | |
|----|---|--|
| 2 | 4 NCAC 10A .0608 | STATEMENT ABOUT OF INCIDENT LEADING TO CLAIM |
| 3 | (a) At the outset of taking | g a statement, Upon the request of the employer or his agent to take a written or a recorded |
| 4 | statement, the employer of | r his agent shall advise the employee that the statement is being taken to may be used in |
| 5 | part to determine whether | the claim will be paid or denied. Any plaintiff who gives his <u>or her</u> employer, or i ts |
| 6 | carrier, or any agent eithe | r a written or recorded statement of the facts and circumstances surrounding his or her |
| 7 | injury shall be furnished a | copy of such the statement within 45 days after request. Further, any plaintiff who shall |
| 8 | give a written or recorded | statement of the facts and circumstances surrounding his injury shall, without request, be |
| 9 | furnished a copy no less t | han 45 days from the filing of a Form 33 Request that Claim be Assigned for Hearing. |
| 10 | Such The copy shall be furnished at the expense of the person, firm or corporation at whose direction the statement | |
| 11 | was taken. | |
| 12 | (b) If any person, firm or | corporation fails to comply with this \underline{R} ule, then an order may be entered by a |
| 13 | Commissioner or Deputy | Commissioner shall enter an order prohibiting that person, firm or corporation, or its |
| 14 | representative, from intro- | ducing the statement into evidence or using any part of it. the statement. |
| 15 | History Note: | Authority G.S. 97-80(a); |
| 16 | | Eff. January 1, 1990; |
| 17 | | Amended Eff. January 1, 2013; June 1, 2000. |
| 18 | | |

| 1 | 4 NCAC 10A .0609 is proposed for amendment as follows: | | |
|----|--|---------------------------|---|
| 2 | 4 NCA | C 10A .0 | 609 MOTIONS PRACTICE IN CONTESTED CASES |
| 3 | (a) Motions brought-before the a Deputy Commissioner: shall be addressed as follows: | | |
| 4 | | <u>(1)</u> | All motions in cases which are currently calendared for hearing before a the Full Commission or |
| 5 | | | Deputy Commissioner shall be sent by the filing party directly to the assigned Chair of the Full |
| 6 | | | Commission panel or Deputy Commissioner. before whom the case is pending. |
| 7 | | <u>(2)</u> | to reconsider or amend an Opinion and Award, made prior to giving notice of appeal to the Full |
| 8 | | | Commission, shall be directed by the filing party to the Deputy Commissioner who authored the |
| 9 | | | Opinion and Award. |
| 10 | <u>(b)</u> | Motions | s filed before a case is calendared before a Deputy Commissioner, or once a case has been |
| 11 | continue | ed, or ren | noved from a Deputy Commissioner Calendar, or after the filing of an Opinion and Award when |
| 12 | the time | for takin | ng appeal has run, shall be directed sent by the filing party directly to the Office of the Executive |
| 13 | Secretar | y: of the | Industrial Commission. Motions to reconsider or amend an Opinion and Award, made prior to |
| 14 | giving n | otice of a | appeal to the Full Commission, shall be directed to the Deputy Commissioner who authored the |
| 15 | Opinion | and Awa | ard. |
| 16 | | (1) | when a case is not calendared before a Deputy Commissioner; |
| 17 | | <u>(2)</u> | once a case has been continued or removed from a Deputy Commissioner calendar; or |
| 18 | | <u>(3)</u> | after the filing of an Opinion and Award when the time for taking appeal has run. |
| 19 | (c) Mot | tions before | ore the Full Commission: |
| 20 | | <u>(1)</u> | in cases calendared for hearing before the Full Commission shall be sent by the filing party |
| 21 | | | directly to the Chair of the Full Commission panel. |
| 22 | | (3) <u>(2)</u> | Motions filed after notice of appeal to the Full Commission has been given but prior to the |
| 23 | | | calendaring of the case shall be directed by the filing party to the Chair of the Industrial |
| 24 | | | Commission. |
| 25 | | (4) <u>(3)</u> | If a in case has been cases continued from the Full Commission hearing docket, motions shall be |
| 26 | | | directed by the filing party to the Chair of the panel of Commissioners who ordered the |
| 27 | | | continuance. |
| 28 | | (5) <u>(4)</u> | Motions filed after the filing of an Opinion and Award by the Full Commission but prior to giving |
| 29 | | | notice of appeal to the Court of Appeals shall be directed sent by the filing party directly to the |
| 30 | | | Commissioner who authored the Opinion and Award. |
| 31 | (b) <u>(d)</u> | A motio | on shall state with particularity the grounds on which it is based, the relief sought, and a brief |
| 32 | stateme | nt of the | opposing party's position, if known. Service shall be made on all opposing attorneys of record, or |
| 33 | on all op | pposing p | parties, if not represented. |
| 34 | (e) <u>(e)</u> | Motions | s to continue or remove a case from the hearing calendar on which the case is set must shall be |
| 35 | made w | ell in adv | rance as much in advance as possible of the scheduled hearing and may be made in written or oral |
| 36 | form. I | n all case | s, the moving party must shall provide just cause the basis for the motion and state that the other |

- 1 parties have been advised of the motion and relate the position, if known, of the other parties regarding the motion.
- 2 Oral motions must shall be followed with a written confirmation motion from the moving party.
- 3 $\frac{\text{(d)} \cdot \text{(f)}}{\text{(f)}}$ The responding party to a motion shall have 10 days after a motion is served during which to file and serve
- 4 copies of response in opposition to the motion. The Industrial Commission may shorten or extend the time for
- 5 responding to any motion. motion to prevent manifest injustice, promote judicial economy, or expedite a decision in
- 6 <u>the public interest.</u>

19

20

21

22

23

24

25

26

27

28

29

30

- 7 (e) (g) Notwithstanding the provisions of Paragraph 4 Paragraph (e) of this Rule, a motion may be acted upon at
- 8 any time by the Commission, despite the absence of notice to all parties, and without awaiting a response thereto. A
- 9 party who has not received actual notice of such a motion or who has not filed a response at the time such action is
- taken and who is adversely affected by the action may request that it be reconsidered, vacated, or modified. Motions
- 11 will shall be determined without oral argument, unless the Industrial Commission orders otherwise. determines that
- oral argument is necessary for a complete understanding of the issues.
- 13 (f) (h) In all cases where Where correspondence relative to a case before the Industrial Commission is sent to the
- 14 Industrial Commission, copies of such correspondence shall be contemporaneously sent by the same method of
- transmission to the opposing party or, if represented, to opposing counsel. Written communications, whether
- addressed directly to the Commission or copied to the Commission, may not be used as an opportunity to introduce
- 17 new evidence or to argue the merits of the case, with the exception of the following: instances:
 - (1) Written written communications, such as a proposed order or legal memorandum, prepared pursuant to the Commission's instructions;
 - Written written communications relative to emergencies, changed circumstances, or scheduling matters that may affect the procedural status of a case such as a request for a continuance due to the health of a litigant or an attorney;
 - (3) Written written communications sent to the tribunal with the consent of the opposing lawyer or opposing party, if unrepresented; and
 - (4) Any any other communication permitted by law or the rules Rules or procedures of the Commission.

At no time may written communications, whether addressed directly to the Commission or copied to the Commission, be used as an opportunity to cast the opposing party or counsel in a bad light.

- (g) (i) All motions <u>and responses thereto</u> <u>made before the Industrial Commission must</u> <u>shall</u> include a proposed Order to be considered by the <u>Industrial</u> Commission.
- 31 (h) Except as otherwise expressly provided by statute, rule, or by order of the Commission, in computing any period
- 32 of time prescribed or allowed by the Commission Rules, by order of the Commission, or by any applicable statute,
- 33 the day of the act, event, or default after which the designated period of time begins to run is not to be included. The
- 34 last day of the period so computed is to be included, unless it is a Saturday, Sunday, or a legal holiday, in which
- 35 event the period runs until the end of the next day which is not a Saturday, Sunday or a legal holiday. When the
- 36 period of time prescribed or allowed is less than seven days, intermediate Saturdays, Sundays, and holidays shall be

excluded in the computation. Whenever a party has the right to do some act or take some proceedings within a
 prescribed period after the service of any document, three days shall be added to the prescribed period.
 History Note: Authority G.S. 97-79(b); 97-80(a); 97-84; 97-91;
 Eff. January 1, 1990;
 Amended Eff. January 1, 2013; June 1, 2000; March 15, 1995.

1 4 NCAC 10A .0609A is proposed for amendment as follows: 2 4 NCAC 10A .0609A **Medical Motions and Emergency Medical Motions** 3 (a) Expedited Medical Motions: 4 (1) (a) Medical Medical motions pursuant to G.S. 97-25 brought before the Office of the Executive Secretary for an 5 administrative a ruling shall comply with applicable provisions of Rule .0609 of this Subchapter and shall be 6 submitted electronically to medicalmotions@ic.nc.gov, unless electronic submission is unavailable to the party. 7 (2) (b) A party may file with the Deputy Commissioner Docket Section a request for an administrative a ruling on a 8 medical motion. A party, also, may appeal an Order from the Executive Secretary's Office on an Expedited Medical 9 Motion by giving notice of appeal to the Dockets Department Docket Section within 15 days of receipt of the Order 10 or receipt of the ruling on a Motion to Reconsider the Order filed pursuant to Rule 703(1). .0703(b) of this 11 Subchapter. The Motion shall contain a designation as an administrative "Expedited Medical Motion", 12 documentation in support of the request, including the most recent medical record/s record(s), and a representation 13 that informal means of resolving the issues have been attempted in good faith, and the opposing party's position, if 14 known. 15 (A) A Pre Trial Conference will be held immediately to clarify the issues. Parties are 16 encouraged to consent to a review of the contested issues by electronic mail submission 17 of only relevant medical records and opinion letters. 18 If depositions are deemed necessary by the Deputy Commissioner, only a brief period for 19 taking the same will be allowed. Preparation of the transcript will be expedited and will 20 initially be at the expense of defendants. Requests for independent medical examinations 21 may be denied unless there is a demonstrated need for the evaluation. 22 Written arguments and briefs shall be limited in length, and are to be filed within five 23 days after the record is closed. 24 (c) A Deputy Commissioner shall conduct a Pre-Trial Conference as soon as possible to clarify the issues. Parties 25 may consent to a review of the contested issues by electronic mail submission of only relevant medical records and 26 opinion letters. Depositions deemed necessary by the Deputy Commissioner shall be set on an expedited schedule at 27 the expense of defendants. Requests for independent medical examinations shall be denied unless there is a demonstrated need for the evaluation. The parties shall provide the deposition transcript to the Deputy 28 29 Commissioner as soon as possible. Written arguments and briefs shall be filed within five days after the record is 30 closed. 31 (3) (d) A party may appeal an Order by a Deputy Commissioner on an Expedited Medical Motion by giving notice 32 of appeal to the Full Commission within 15 days of receipt of the Order or receipt of the ruling on a Motion to 33 Reconsider the Order filed pursuant to Rule 703(1). .0703(b) of this Subchapter. 34 (A) A letter expressing an intent to appeal a Deputy Commissioner's Order on an Expedited Medical Motion 35 shall be considered notice of appeal to the Full Commission, provided that it clearly specifies the Order from which 36 appeal is taken.

| 1 | (B) After | receipt of notice of appeal, the appeal will be acknowledged by the Dockets Department within three | |
|----|--|---|--|
| 2 | (3) days by sending an appropriate Order under the name of the Chair of the Panel to which the appeal is assigned. | | |
| 3 | The parties may be permitted to file briefs on an abbreviated schedule in the discretion of the panel chair. The panel | | |
| 4 | chair will also determine if oral arguments are to be by telephone, in person, or waived. All correspondence, briefs, | | |
| 5 | | ated to the appeal shall be addressed to the panel chair with a copy to the law clerk of the panel chair. | |
| 6 | | sing an intent to appeal a Deputy Commissioner's Order on an Medical Motion shall be considered | |
| 7 | · | al to the Full Commission, provided that the letter specifies the Order from which appeal is taken. | |
| 8 | | f notice of appeal, the appeal shall be acknowledged by the Docket Section within three days by | |
| 9 | • | der under the name of the Chair of the Panel to which the appeal is assigned. The parties may file | |
| 10 | - | breviated schedule when necessary for a determination of the issues. The panel chair shall also | |
| 11 | | ral arguments are to be by telephone, in person, or waived. All correspondence, briefs, or motions | |
| 12 | | appeal shall be addressed to the panel chair with a copy to the law clerk of the panel chair. | |
| 13 | | on requests a second opinion examination pursuant to G.S. 97-25, the motion shall specify whether | |
| 14 | • | s made a prior written request to the defendants for the examination, as well as the date of the request | |
| 15 | _ | the denial, if any. | |
| 16 | | y Medical Motions: | |
| 17 | · · | s requesting emergency medical relief administratively shall contain the following: | |
| 18 | · · · | A a boldface, or otherwise emphasized, designation as "Emergency Medical Motion." Motion"; | |
| 19 | · · · - | An an explanation of the need for a shortened time period for review, including any hardship that | |
| 20 | (D) <u>V</u> | warrants immediate attention/action attention or action by the Commission. Commission: | |
| 21 | (C) (3 | | |
| 22 | ` ' - | 4) Detailed dates and times related to the issue raised and to the date a ruling is requested. requested; | |
| 23 | | Documentation documentation in support of the request, including the most recent medical | |
| 24 | (L) <u>(</u> | records; and | |
| 25 | (F) ((| | |
| 26 | (1) (2) | and the opposing party's position, if known. | |
| 27 | (2) (g) A nat | ty may file an Emergency Medical Motion with the Executive Secretary's Office, the Chief Deputy | |
| 28 | | , or the Office of the Chair. A proposed Order shall be provided with the motion. The non-moving | |
| 29 | | shall be advised by the Commission regarding any time allowed for response and may be advised | |
| 30 | | nal telephonic oral argument is necessary. | |
| 31 | | s electronic submission is unavailable to the party, Emergency Medical Motions and responses | |
| 32 | | e submitted electronically, unless electronic submission is unavailable to the party, as follows: | |
| 33 | | <u>Emergency Medical Motions and responses thereto if</u> filed with the Executive Secretary's Office, | |
| 34 | (* *) <u>L</u> | shall be submitted to medicalmotions@ic.nc.gov. medicalmotions@ic.nc.gov; | |
| 35 | (B) (| Emergency Medical Motions if filed with the Chief Deputy Commissioner, shall be submitted | |
| 36 | (2) 1 | electronically directly to the Chief Deputy Commissioner and his/her his or her legal assistant. | |
| | | , , , | |

| 1 | | assistant; or |
|---|---------------------------|---|
| 2 | (C) <u>(</u>3) | Emergency Medical Motions if filed with the Chair of the Commission shall be submitted |
| 3 | | $\underline{\text{electronically}} \text{ to the Chair, } \underline{\text{his/her}} \underline{\text{his or her}} \underline{\text{legal assistant, and }} \underline{\text{his/her}} \underline{\text{his or her}} \underline{\text{law clerk.}}$ |
| 4 | History Note: | Authority: G.S. 97-25; 97-78(f)(2); 97-78(g)(2); 97-80(a); |
| 5 | | Eff. January 1, 2011; |
| 6 | | Amended Eff. January 1, 2013. |
| 7 | | |
| 8 | | |

2 4 NCAC 10A .0610 PRE-TRIAL CONFERENCE AGREEMENT 3 (c) (a) A Commissioner or a Deputy Commissioner may issue a Pre Trial Order requiring the parties to submit a 4 Pre-Trial Agreement. A Pre-Trial Agreement shall be signed by the attorneys and submitted to the Commissioner or 5 Deputy Commissioner before whom the case is pending 10 days before the hearing, unless a shorter time period is 6 ordered upon agreement of the parties. The parties shall have 15 days following the hearing within which to 7 schedule the taking of medical depositions unless otherwise extended by the Commission in the interest of justice 8 and judicial economy. 9 If not specified in the Pre Trial Agreement, the parties shall file with the Deputy Commissioner 10 within 15 days following the trial a list specifically identifying all expert witnesses to be deposed 11 and the dates of their depositions. 12 Within ten days after each expert witness deposition, defendants' counsel shall submit to the (2)13 Deputy Commissioner, via email, a request to approve such expert's fee. In these requests, counsel 14 shall provide to the Deputy Commissioner, in a cover letter along with the invoice (if provided to 15 counsel), the following: (1) the name of the expert deposed; (2) his/her practice's name; (3) his/her 16 fax number; (4) his/her area of specialty and board certifications, if any; and (5) the exact length of 17 the deposition and the length of time the expert spent preparing for the deposition. Counsel shall 18 submit a proposed Order that shows the expert's name, practice name and fax number under the 19 "Appearances" section. Failure to make prompt payment to an expert witness following the entry 20 of a fee order will result in the assessment of a 10 percent penalty. 21 (3) (b) The Pre-Trial Agreement shall be prepared in a form which substantially complies conforms with the Order 22 on Final Pre-Trial Conference adopted in the North Carolina Rules of Practice for the Superior and District Courts. 23 Should the parties fail to comply with a Pre-Trial Order, the Commissioner or Deputy Commissioner may shall 24 remove the case from the hearing docket, docket if required to prevent manifest injustice and to promote judicial 25 economy. Should the parties thereafter comply with the Pre-Trial Order after the removal of the case, the Pre-Trial 26 Agreement must shall be directed to the Commissioner or Deputy Commissioner who removed the case from the 27 docket; and the Commissioner or Deputy Commissioner will shall order the case returned to the hearing docket, as if 28 a Request for Hearing had been filed on the date of the Order to return the case to the hearing docket. No new Form 29 33 Request that Claim be Assigned for Hearing is required. 30 (a) (c) If the parties need a conference, A a Commissioner or Deputy Commissioner may shall order the parties to 31 appear at participate in a pre-trial conference, to determine specific matters. This conference may shall be 32 conducted at such place and by such method as the Commissioner or Deputy Commissioner deems appropriate, 33 including conference telephone calls. 34 (b) (d) Any party may request a pre-trial conference when that party deems that such a conference would to aid in 35 settling the case or resolving some contested issues prior to trial. Requests for such pre-trial conferences shall be 36 directed to the Commissioner or Deputy Commissioner before whom the claim has been calendared, or to the Team

1

4 NCAC 10A .0610 is proposed for amendment as follows:

- 1 Coordinator for the geographical area, if any.
- 2 *History Note:* Authority G.S. 97-80(a); <u>97-80(b)</u>; <u>97-83</u>;
- 3 *Eff.* January 1, 1990;
- 4 Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000; March 15, 1995.

- 4 NCAC 10A .0611 is proposed for amendment as follows:
 4 NCAC 10A .0611 HEARINGS BEFORE THE INDUSTRIAL COMMISSION
- 3 (a) The Industrial Commission may, on its own motion, order a hearing or rehearing of any case in dispute. The
- 4 Commission shall set a contested case for hearing in a location deemed convenient to witnesses and the
- 5 Commission.
- 6 (b) The Industrial Commission shall set a contested case for hearing in a location deemed convenient to witnesses
- 7 and the Industrial Commission, and conducive to an early and just resolution of disputed issues.
- 8 (c) (b) In setting contested cases for hearing, cases in which the payment of workers' compensation benefits is at
- 9 issue shall-take precedence, over those cases in which the payment of workers' compensation benefits is not at issue.
- 10 (d) (c) The Industrial Commission will shall give reasonable notice of hearings in every case. Postponement or
- continuance of a duly scheduled hearing will rest entirely shall be allowed only in the discretion of a Commissioner
- or Deputy Commissioner. Commissioner before whom the case is set if required to prevent manifest injustice.
- Where a party has not notified the Industrial Commission of the attorney representing the party prior to the mailing
- of calendars for hearing, notice to that party shall constitute constitutes notice to the party's attorney.
- 15 (e) (d) The only parts of the Industrial Commission file in a contested case which are a part of the record on which
- 16 <u>a decision will be rendered are In a contested case, the record includes all prior Opinion and Awards, filed</u>
- 17 <u>Commission forms, form agreements, awards, and orders of the Commission.</u> Industrial Commission; provided,
- 18 however, that if provisions of the Workers' Compensation Act designate other documents as part of the record, such
- 19 documents shall also be a part of the record. Any other documents which the parties wish to have included in the
- 20 record must shall be introduced and received into evidence.
- 21 (f) (e) Hearing costs shall be assessed in each case set for hearing, including those cases which are settled after
- being calendared and notices mailed, and shall be payable upon receipt of a statement from the Industrial
- 23 Commission.
- 24 (g) (f) In the event of inclement weather or natural disaster, hearings set by the Commission shall be cancelled or
- delayed if the proceedings in before the General Court of Justice in the that county in which the hearings are set are
- 26 cancelled or delayed.
- 27 *History Note: Authority* <u>G.S. 97-79;</u> 97-80(a); <u>97-84; 97-91;</u>
- 28 *Eff.* January 1, 1990;
- 29 Amended Eff. January 1, 2013; June 1, 2000

| 1 | 4 NCAC 10A .0612 is proposed for amendment as follows: | | |
|----|--|---|--|
| 2 | 4 NCAC 10A .0612 | DEPOSITIONS AND ADDITIONAL HEARINGS | |
| 3 | (a) The parties may, by a | greement or stipulation with notice to the Commission, conduct depositions for discovery | |
| 4 | prior to the hearing before | the Deputy Commissioner. | |
| 5 | (a) (b) When additional to | estimony is necessary to the disposition of a case, a Commissioner or Deputy | |
| 6 | Commissioner may shall | order the deposition of witnesses to be taken on or before a day certain not to exceed 60 | |
| 7 | days from the date of the | ruling; provided, the time allowed may be enlarged for good cause shown. in the interest of | |
| 8 | justice and judicial econor | my. The costs of such depositions shall be borne by defendants for those medical | |
| 9 | witnesses who examined | the plaintiff at defendants' expense, in those instances in which defendants are requesting | |
| 10 | the depositions, and in any | y other case which, or when ordered in the discretion of by the Commissioner or Deputy | |
| 11 | Commissioner. Commissi | oner, it is deemed appropriate. | |
| 12 | (b) (c) In cases where a p | arty, or an attorney for either party, refuses to stipulate medical reports and the case must | |
| 13 | be is reset or depositions of | ordered for testimony of medical witnesses, a Commissioner or Deputy Commissioner may | |
| 14 | in his discretion assess the costs of such hearing or depositions, including reasonable attorney fees, against the party | | |
| 15 | who refused the stipulation. stipulation, pursuant to G.S. 97-88 and G.S. 97-88.1. | | |
| 16 | (c) (d) Except under und | usual circumstances, all All lay evidence and witnesses other than those tendered as an | |
| 17 | expert witness must shall | be offered at the initial hearing. hearing before the Deputy Commissioner. Lay Non- | |
| 18 | expert evidence can only | may be offered after the initial hearing before the Deputy Commissioner by order of a | |
| 19 | Commissioner or Deputy | Commissioner. The costs of obtaining lay non-expert testimony by deposition shall be | |
| 20 | borne by the party making | the request unless otherwise ordered by the Commission. Commission as required to | |
| 21 | prevent manifest injustice | and to promote judicial economy. | |
| 22 | History Note: | Authority G.S. 97-80(a); 97-88; 97-88.1; | |
| 23 | | Eff. June 1, 1990; | |
| 24 | | Amended Eff. January 1, 2013; June 1, 2000. | |
| 25 | | | |
| 26 | | | |

| 1 | 4 NCAC 10A .0613 is proposed for amendment as follows: | |
|----|--|---------------|
| 2 | 4 NCAC 10A .0613 DISMISSAL AND REMOVALS EXPERT WITNESSES AND FEES | |
| 3 | (a) Dismissals: | |
| 4 | (1) No claim filed under the Workers' Compensation Act shall be dismissed without prejudice at | |
| 5 | plaintiff's instance except upon order of the Industrial Commission and upon such terms and | |
| 6 | conditions as justice requires; provided, however, that no voluntary dismissal shall be granted after | ter |
| 7 | the record in a case is closed. | |
| 8 | (2) Unless otherwise ordered by the Industrial Commission, a plaintiff shall have one year from the | |
| 9 | date of the Order of Voluntary Dismissal to refile his claim. | |
| 10 | (3) Upon proper notice and an opportunity to be heard, any claim may be dismissed with or without | |
| 11 | prejudice by the Industrial Commission on its own motion or by motion of any party for failure t | .0 |
| 12 | prosecute or to comply with these Rules or any Order of the Commission. | |
| 13 | (b) Removals: | |
| 14 | (1) A claim may be removed from the hearing docket by motion of the party requesting the hearing of | or |
| 15 | by the Industrial Commission upon its own motion. | |
| 16 | (2) Upon settlement of a case or approval of a form agreement, the parties shall submit a request for | |
| 17 | removal and/or a dismissal and proposed Order. | |
| 18 | (3) A removed case may be reinstated by motion of either party; provided that cases wherein the | |
| 19 | issues have materially changed since the Order of Removal or where the motion to reinstate is | |
| 20 | filed more than one year after the Order of Removal, a Form 33 Request for Hearing will be | |
| 21 | required. | |
| 22 | (4) When a plaintiff has not requested a hearing within two years of the filing of an Order of Remov | al |
| 23 | requested by the plaintiff or necessitated by the plaintiff's conduct, and not pursued the claim, | |
| 24 | upon proper notice and an opportunity to be heard, any claim may be dismissed with prejudice by | y |
| 25 | the Industrial Commission, in its discretion, on its own motion or by motion of any party. | |
| 26 | (a) The parties shall file with the Deputy Commissioner within 15 days following the trial, a list identifying all | |
| 27 | expert witnesses to be deposed and the dates of their depositions. | |
| 28 | (b) Within 10 days after each expert witness deposition, defendants' counsel shall submit to the Deputy | |
| 29 | Commissioner, via email, a request to approve the expert's fee. In these requests, counsel shall provide to the | |
| 30 | Deputy Commissioner, in a cover letter along with the invoice (if provided to counsel), the following: | |
| 31 | (1) the name of the expert deposed; | |
| 32 | (2) his or her practice's name; | |
| 33 | (3) his or her fax number; | |
| 34 | (4) his or her area of specialty and board certifications, if any; | |
| 35 | (5) the length of the deposition; and | |
| 36 | (6) the length of time the expert spent preparing, excluding any time meeting with parties' counsel, for | or |

| 1 | the deposition. |
|----|---|
| 2 | Counsel shall submit a proposed Order that shows the expert's name, practice name and fax number under the |
| 3 | Appearances" section. |
| 4 | c) Failure to make payment to an expert witness within 30 days following the entry of a fee order shall result in the |
| 5 | ssessment of a 10 percent penalty payable to the expert witness. |
| 6 | d) A proposed fee for cancellation of a deposition within five days of scheduled deposition may be submitted to the |
| 7 | Deputy Commissioner for consideration and approval if in the interest of justice and judicial economy. |
| 8 | <i>Authority</i> G.S. <u>97-18(i);</u> 97-80(a); 97-80(f) |
| 9 | Eff. January 1, 1990; |
| 10 | Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000. |

| 1 | 4 NCAC 10A .0614 is proposed for amendment as follows: |
|----|---|
| 2 | 4 NCAC 10A .0614 ATTORNEYS RETAINED FOR PROCEEDINGS MEDICAL PROVIDER |
| 3 | FEE DISPUTE PROCEDURE |
| 4 | (a) Any attorney who is retained by a party in a proceeding before the Industrial Commission shall immediately file |
| 5 | a notice of appearance with the Industrial Commission. A copy of this notice shall be served on all other counsel and |
| 6 | on all unrepresented parties. Thereafter, all notices required to be served on a party shall be served upon the |
| 7 | attorney. No direct contact or communication concerning contested matters may be made with a represented party |
| 8 | by the opposing party or any person on its behalf, without the attorney's permission except as permitted by law or |
| 9 | Industrial Commission Rules. |
| 10 | (b) Any attorney who wishes to withdraw from representation in a proceeding before the Industrial Commission |
| 11 | shall file with the Industrial Commission, in writing: |
| 12 | (1) A Motion to Withdraw which shall contain a statement of reasons for the request and that the |
| 13 | request has been served on the client. The attorney shall make reasonable efforts to ascertain the |
| 14 | last known address of the client and shall include this information in the motion. |
| 15 | (2) A Motion to Withdraw before an award is made shall state whether the withdrawing attorney |
| 16 | requests an attorney fee from the represented party once an award of compensation is made or |
| 17 | approved. |
| 18 | (c) An attorney may withdraw from representation only by written order of the Industrial Commission. The |
| 19 | issuance of an award of the Industrial Commission does not release an attorney as the attorney of record. |
| 20 | (a) Medical providers seeking to resolve a dispute regarding payment of charges for medical compensation shall |
| 21 | make an inquiry directly to the employer or employer's workers' compensation insurance carrier responsible for the |
| 22 | payment of medical fees by using an Industrial Commission Form 26I Medical Provider Dispute Resolution |
| 23 | Questionnaire. |
| 24 | (b) The Commission shall assist a medical provider who has been unsuccessful in obtaining carrier contact |
| 25 | information. No information regarding a specific claim shall be provided by the Commission to the medical |
| 26 | provider. |
| 27 | (c) When an employer or carrier does not respond to a medical provider's Form 26I inquiry regarding a medical fee |
| 28 | dispute within 20 days, or denies liability as a Form 26I response, the medical provider may file a written request |
| 29 | seeking assistance from the Commission regarding the fee dispute. |
| 30 | (d) The Commission shall conduct a conference between the medical provider and the employer or carrier in an |
| 31 | effort to resolve the dispute. |
| 32 | (e) When the medical provider, with assistance from the Commission is unable to resolve the dispute, the medical |
| 33 | provider may request limited intervention in the workers' compensation claim for the sole purpose of resolving the |
| 34 | fee dispute. |
| 35 | (f) A medical provider seeking limited intervention in a workers' compensation claim shall file a motion to |
| 36 | intervene with the Commission. The Motion to Intervene must include the following: |

| 1 | <u>(1) the</u> | e Commission file number, if known; |
|----|--------------------------|--|
| 2 | (2) the | e employee's name, address, and last four digits of his or her social security number; |
| 3 | <u>(3)</u> the | e date of injury and a description of the workplace injury, including the body parts known to be |
| 4 | <u>af</u> | fected: |
| 5 | <u>(4)</u> an | itemized list of the medical fees in dispute, including CPT codes relating specific charges to the |
| 6 | $\underline{\mathbf{W}}$ | Yorkers' Compensation Medical Fee Schedule, and explanations directly relating each charge to |
| 7 | <u>th</u> | e employee's workplace injury; |
| 8 | <u>(5)</u> a c | copy of the Form 26I Medical Provider Dispute Resolution Questionnaire submitted by the |
| 9 | <u>M</u> | dedical Provider, including all accompanying materials, and any response received back by the |
| 10 | <u>M</u> | edical Provider from the employer or carrier contacted; |
| 11 | <u>(6)</u> a c | copy of the written request for assistance submitted to the Medical Fees Section: |
| 12 | <u>(7)</u> a c | copy of the written summary by the Medical Fees Section of the informal resolution process and |
| 13 | <u>ou</u> | atcome; |
| 14 | (8) as | sworn affidavit by the Medical Provider that states: |
| 15 | <u>(A</u> | the Medical Provider has treated the employee; |
| 16 | <u>(B</u> | the medical fees itemized by the Medical Provider are current and unpaid; and |
| 17 | <u>(C</u> | the Medical Provider reasonably believes that the employer or carrier named on the Form |
| 18 | | 26I Medical Provider Dispute Resolution Questionnaire is obligated to pay the fees under |
| 19 | | the Workers' Compensation Act; and |
| 20 | (9) a o | certification of service upon both the employee and the employer or carrier named on the Form |
| 21 | <u>26</u> | Medical Provider Dispute Resolution Questionnaire. |
| 22 | (g) A medical provi | ider who has been denied intervention may request a review by the Commission by filing a |
| 23 | written request with | the Docket Section of the Industrial Commission within 10 days of receipt of the order denying |
| 24 | intervention. | |
| 25 | (h) The request for | review by the Commission shall be served on all parties to the workers' compensation claim and |
| 26 | include: | |
| 27 | <u>(1)</u> | a statement of facts necessary to an understanding of the issue(s); |
| 28 | <u>(2)</u> | a statement of the relief sought; |
| 29 | <u>(3)</u> | a copy of the motion to intervene, including all attachments required by Paragraph (f) of this |
| 30 | | Rule; and |
| 31 | <u>(4)</u> | a copy of the order denying intervention. |
| 32 | (i) Within 10 days a | after service of a request for review by the Commission, any party to the workers' compensation |
| 33 | claim may file a resp | ponse, including supporting affidavits or documentation not previously file with the |
| 34 | Commission. | |
| 35 | (j) The Commission | n's determination shall be made on the basis of the request for review and any response(s), |
| 36 | including supporting | g documentation. No briefs or oral argument are allowed by the Commission. |

- 1 (k) In accordance with the G.S. 97-90.1(b), when a medical provider is allowed to intervene by the Commission, the
- 2 <u>intervention is limited to the medical fee dispute.</u>
- 3 (1) Following intervention, a medical provider may request and obtain information from the Commission related to
- 4 the medical fee. The request for information must be in writing, include a copy of the order allowing the medical
- 5 provider to intervene, and be directed to the Claims Section of the Commission.
- 6 (m) Discovery by a medical provider shall be allowed following a Commission order allowing intervention but is
- 7 <u>limited to matters related to the medical fee dispute.</u>
- 8 (n) A medical provider who has intervened in a workers' compensation claim may obtain a hearing before the
- 9 <u>Commission on a medical fee dispute by filing an Industrial Commission Form 33I Intervenor's Request that Claim</u>
- be Assigned for Hearing and paying a filing fee.
- 11 (o) Upon resolution of a medical fee dispute, costs shall be determined and assessed by the Commission and the
- 12 <u>medical provider shall be dismissed from the claim. The medical provider shall retain standing to request review of</u>
- an order from the Commission.

- 14 *History Note:* Authority G.S. <u>97-26(i)</u>; 97-80(a);
- 15 *Eff.* January 1, 1990;
- 16 Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000; March 15, 1995.

- 1 4 NCAC 10A .0615 is proposed for amendment as follows:
- 2 4 NCAC 10A .0615 DISQUALIFICATION OF DEPUTY COMMISSIONER OR
- 3 COMMISSIONER CASES REMOVED FROM A HEARING CALENDAR
- 4 In their discretion, Commissioners or Deputy Commissioners may recuse themselves from the hearing of any case
- 5 before the Industrial Commission. For good cause shown, a majority of the Full Commission may remove a
- 6 Commissioner or Deputy Commissioner from hearing a case
- 7 (a) A claim may be removed from a hearing calendar by motion of the party requesting the hearing or by the
- 8 Commission upon its own motion to prevent manifest injustice, promote judicial economy, or expedite a decision in
- 9 the public interest.
- 10 (b) Upon settlement of a case or approval of a form agreement, the parties shall submit a request to remove a case
- from a hearing calendar and a proposed Order.
- 12 (c) After a case has been removed from a hearing calendar, the case may be reset on a hearing calendar by Order of
- the Commission or filing of a Form 33 Request that Claim be Assigned for Hearing by the party requesting a
- 14 hearing.

- 15 *History Note: Authority* G.S. 97-80(a); <u>97-84</u>; <u>97-91</u>;
- 16 *Eff.* January 1, 1990;
- 17 Amended Eff. January 1, 2013; June 1, 2000.

1 4 NCAC 10A .0616 is proposed for amendment as follows: 2 4 NCAC 10A .0616 FOREIGN LANGUAGE INTERPRETERS DISMISSALS 3 (a) Services of Foreign Language Interpreters Required When a person who does not speak or understand the 4 English language is called to testify in a hearing, other than in an informal hearing conducted pursuant to G.S. 97 5 18.1, the person, whether a party or a witness shall be assisted by a qualified foreign language interpreter. 6 (b) Qualifications of Interpreters To qualify as a foreign interpreter, a person must possess sufficient experience 7 and education, or a combination of experience and education, speaking and understanding English and the foreign 8 language to be interpreted, to qualify as an expert witness pursuant to G.S. 1C 1, Rule 702. A person qualified as an 9 interpreter under this Rule shall not be interested in the claim and must make a declaration under oath or affirmation 10 to interpret accurately, truthfully and without any additions or deletions, all questions propounded to the witness and 11 all responses thereto. 12 (c) Notice to Industrial Commission and Opposing Party of Need for Interpreter Any party who is unable to speak 13 or understand English, or who intends to call as a witness a person who is unable to speak or understand English, 14 shall so notify the Industrial Commission and the opposing party, in writing, not less than 21 days prior to the date 15 of the hearing. The notice shall state with specificity the language(s) that must be interpreted for the Commission. 16 (d) Designation of Interpreter Upon receiving or giving the notice required in Paragraph (3) of this Rule, the 17 employer or insurer shall retain a qualified, disinterested interpreter, either agreed upon by the parties or approved 18 by the Industrial Commission, to appear at the hearing and interpret the testimony of all persons for whom the notice 19 in Paragraph (3) of this Rule has been given or received. 20 (e) Interpreter Fees The interpreter's fee shall constitute a cost as contemplated by G.S. 97-80. A qualified 21 interpreter who interprets testimony for the Industrial Commission shall be entitled to payment of the fee agreed 22 upon by the interpreter and employer or insurer that retained the interpreter. Except in cases where a claim for 23 compensation has been prosecuted without reasonable ground, the fee agreed upon by the interpreter and employer 24 or insurer shall be paid by the employer or insurer. Where it is ultimately determined by the Commission that the 25 request for an interpreter was unfounded, attendant costs may be assessed against the movant. 26 (a) No claim filed under the the Workers' Compensation Act shall be dismissed without prejudice, except upon 27 order of the Commission in the interest of justice. No voluntary dismissal shall be granted after the record in a case 28 is closed. Unless otherwise ordered by the Commission in the interest of justice, a plaintiff shall have one year from 29 the date of the Order of Voluntary Dismissal Without Prejudice to refile his claim. 30 (b) Upon notice and opportunity to be heard, any claim may be dismissed with or without prejudice by the

- 31 Commission on its own motion or by motion of any party if the Commission finds that the party failed to prosecute
- 32 or to comply with the Rules in this Subchapter or any Order of the Commission.
- 33 (c) When a plaintiff has not requested a hearing within two years of the filing of the Order removing the case from a
- 34 hearing calendar and has not pursued the claim, upon notice and opportunity to be heard, any claim shall be
- 35 dismissed with prejudice by the Commission, on its own motion or by motion of any party.
- 36 History Note: Authority G.S. 97-80(a); 97-84; 97-91;

- *Eff.* June 1, 2000;
- 2 Amended Eff. <u>January 1, 2013</u>; January 1, 2011.

| 2 | 4 NCAC 10A .0617 <u>ELECTRONIC SERVICE AND VERIFICATION OF SERVICE</u> |
|----|---|
| 3 | ATTORNEYS RETAINED FOR PROCEEDINGS |
| 4 | Consistent with the provisions in G.S. 97-84, 97-85, and 97-86, the Commission shall establish guidelines for the |
| 5 | electronic submission, including electronic mail and facsimile, of documents and communications. |
| 6 | (a) Any attorney who is retained by a party in a proceeding before the Commission shall comply with the applicable |
| 7 | rules of the North Carolina State Bar. A copy of a notice of representation shall be served upon all other counsel |
| 8 | and all unrepresented parties. Thereafter, all notices required to be served on a party shall be served upon the |
| 9 | attorney. No direct contact or communication concerning contested matters may be made with a represented party |
| 10 | by the opposing party or any person on its behalf, without the attorney's permission except as permitted by G.S. 97- |
| 11 | 32 or other applicable law. |
| 12 | (b) Any attorney who wishes to withdraw from representation in a proceeding before the Commission shall file with |
| 13 | the Commission, in writing a Motion to Withdraw that contains-a statement of reasons for the request and that the |
| 14 | $request\ has\ been\ served\ on\ the\ client.\ \ The\ attorney\ shall\ make\ reasonable\ efforts\ to\ ascertain\ the\ last\ known\ address$ |
| 15 | of the client and shall include this information in the motion. A Motion to Withdraw before an award is made shall |
| 16 | state whether the withdrawing attorney requests an attorney's fee from the represented party once an award of |
| 17 | compensation is made or approved. |
| 18 | (c) An attorney may withdraw from representation only for good cause shown and by written order of the |
| 19 | Commission. The issuance of an award of the Commission does not release an attorney as the attorney of record. |
| 20 | (d) An attorney withdrawing from representation whose client wishes to appeal an Order, Decision, or Award to the |
| 21 | Full Commission shall timely file a notice of appeal, as set out by this Subchapter, on behalf of his or her client |
| 22 | either before or with his or her Motion to Withdraw. |
| 23 | (e) Motions to Withdraw shall be submitted electronically to attorneywithdrawals@ic.nc.gov, unless electronic |
| 24 | submission is unavailable to the parties. The Motion to Withdraw shall include a proposed Order that includes, in |
| 25 | the appearances, the last known address of any pro se party, or the contact information of new counsel, if such |
| 26 | counsel has been retained. The proposed Order shall include fax numbers for all parties, if known. |
| 27 | History Note: Authority G.S. 97-80(a); 97-90; 97-91; |
| 28 | Eff. January 1, 2011; |
| 29 | Amended Eff. January 1, 2013. |

 $4\ NCAC\ 10A\ .0617$ is proposed for amendment as follows:

| 1 | 4 NCAC 10A .0618 is proposed for amendment as follows: |
|---|---|
| 2 | 4 NCAC 10A .0618 DISQUALIFICATION OF A COMMISSIONER OR DEPUTY |
| 3 | COMMISSIONER |
| 4 | Commissioners or Deputy Commissioners may recuse themselves from the hearing of any case before the |
| 5 | Commission. In the interest of justice, a majority of the Full Commission may remove a Commissioner or Deputy |
| 6 | Commissioner from the hearing of a case. |
| 7 | History Note: Authority G.S. 97-79(b); 97-80(a); |
| 8 | Eff. January 1, 2013. |
| 9 | |

- 1 4 NCAC 10A .0619 is proposed for amendment as follows:
- 2 4 NCAC 10A .0619 FOREIGN LANGUAGE INTERPRETERS
- 3 (a) When a person who does not speak or understand the English language is called to testify in a hearing,
- 4 other than in an informal hearing conducted pursuant to G.S. 97-18.1, the person, whether a party or a
- 5 witness, shall be assisted by a qualified foreign language interpreter.
- 6 (b) To qualify as a foreign language interpreter, a person shall possess sufficient experience and education,
- 7 or a combination of experience and education, speaking and understanding English and the foreign
- 8 language to be interpreted, to qualify as an expert witness pursuant to G.S. 8C-1, Rule 702. A person
- 9 qualified as an interpreter under this Rule shall not be interested in the claim and shall make a declaration
- 10 under oath or affirmation to interpret accurately, truthfully and without any additions or deletions, all
- 11 <u>questions propounded to the witness and all responses thereto.</u>
- 12 (c) Any party who is unable to speak or understand English, or who intends to call as a witness a person
- who is unable to speak or understand English, shall so notify the Commission and the opposing party, in
- writing, not less than 21 days prior to the date of the hearing. The notice shall state the language(s) that
- shall be interpreted for the Commission.
- 16 (d) Upon receiving or giving the notice required in Paragraph (c) of this Rule, the employer or insurer shall
- 17 retain a disinterested interpreter, who possesses the qualifications listed in Paragraph (b) of this Rule, to
- 18 appear at the hearing and interpret the testimony of all persons for whom the notice in Paragraph (c) of this
- Rule has been given or received.
- 20 (e) The interpreter's fee shall constitute a cost as contemplated by G.S. 97-80. A qualified interpreter who
- 21 <u>interprets testimony for the Commission is entitled to payment of the fee agreed upon by the interpreter and</u>
- 22 employer or insurer that retained the interpreter. Except in cases where a claim for compensation has been
- 23 prosecuted without reasonable ground, the fee agreed upon by the interpreter and employer or insurer shall
- 24 <u>be paid by the employer or insurer. Where the Commission ultimately determines that the request for an</u>
- 25 interpreter was unfounded, attendant costs shall be assessed against the movant.
- 26 (f) Foreign language interpreters shall abide by the Code of Conduct and Ethics of Foreign Language
- 27 <u>Interpreters and Translators, contained in Part 4 of Policies and Best Practices for the Use of Foreign</u>
- 28 <u>Language Interpreting and Translating Services in the North Carolina Court System and promulgated by</u>
- the North Carolina Administrative Office of the Courts, and shall interpret, as word for word as is
- 30 practicable, without editing, commenting, or summarizing, testimony or other communications. The Code
- 31 of Conduct and Ethics of Foreign Language Interpreters and Translators is hereby incorporated by
- 32 reference and includes subsequent amendments and editions. A copy may be obtained at no charge from
- 33 the North Carolina Administrative Office of the Court's website,
- 34 http://www.nccourts.org/Citizens/CPrograms/Foreign/Documents/guidelines.pdf, or upon request, at the
- 35 offices of the Commission, located in the Dobbs Building, 430 North Salisbury Street, Raleigh, North
- Carolina, between the hours of 8:00 a.m. and 5:00 p.m.

History Note: Authority G.S. 97-79(b); 97-80(a);

<u>Eff. January 1, 2013.</u>

1 4 NCAC 10A .0701 is proposed for amendment as follows: 2 **SECTION .0700 - APPEALS** 3 4 NCAC 10A .0701 APPEAL TO THE REVIEW BY THE FULL COMMISSION 4 (a) A letter expressing an intent to appeal shall be a request for review is considered notice of appeal an 5 application of review to the Full Commission within the meaning of G.S. \(\frac{\xi}{2} \)-97-85, provided that it the letter 6 specifies the Order or Opinion and Award from which appeal is taken. 7 (b) After receipt of notice of appeal, a request for review, the Industrial Commission will shall supply to 8 the appellant a Form 44 Application for Review upon which appellant must shall state the grounds for the 9 appeal review. The grounds must shall be stated with particularity, including the specific errors allegedly 10 committed by the Commissioner or Deputy Commissioner and, when applicable, the pages in the transcript 11 on which the alleged errors are recorded. Failure to state with particularity the grounds for appeal review 12 shall result in abandonment of such grounds, as provided in Paragraph (3).(d). Appellant's completed 13 Form 44 Application for Review and brief must shall be filed and served within 25 days of appellant's 14 receipt of the transcript or receipt of notice that there will be no transcript, transcript, unless the Industrial 15 Commission, in its discretion, waives the use of the Form 44. The time for filing a notice of appeal from 16 the decision of a Deputy Commissioner under these rules shall be tolled until a timely motion to reconsider 17 or to amend the decision has been ruled upon by the Deputy Commissioner. 18 (c) The time for filing a request for review from the decision of a Deputy Commissioner under the Rules in 19 this Subchapter shall be tolled until a timely motion to reconsider or to amend the decision has been ruled 20 upon by the Deputy Commissioner. A motion to reconsider or to amend the decision of a Deputy 21 Commissioner shall be filed within 15 days of receipt of notice of the award. 22 (e) (d) Particular grounds Grounds for appeal review not set forth in the application for review Form 44 23 Application for Review shall be are deemed abandoned, and argument thereon shall not be heard before the 24 Full Commission. 25 (d) (e) Appellant's Appellant shall file a Form 44 Application for Review and brief in support of his 26 grounds for appeal review shall be filed in triplicate with the Industrial Commission, with a certificate 27 indicating service on the appellee, by mail or in person, within 25 days after receipt of the transcript, or 28 receipt of notice that there will be no transcript. Thereafter, appellee The appellee shall have 25 days from 29 service of appellant's brief within which to file a reply brief in triplicate with the Industrial Commission, 30 with written statement of service of copy by mail or in person on appellant. When an appellant fails to file 31 a brief, appellee shall file his brief within 25 days after appellant's time for filing brief has expired. A party 32 who fails to file a brief will shall not be allowed oral argument before the Full Commission. If both parties 33 appeal request review, they shall each file an appellant's and appellee's brief on the schedule set forth 34 herein. in this Paragraph. If the matter has not been calendared for hearing, any party may file with the 35 Docket Director a written stipulation to a single extension of time not to exceed 15 days. In no event shall 36 the cumulative extensions of time exceed 30 days.

- 1 (e) (f) After notice of appeal request for review has been given to the Full Commission, any motions
- 2 related to the issues <u>for review</u> before the Full Commission shall be filed in triplicate with the Full
- 3 Commission, with service on the other parties. <u>Motions related to the issues for review including motions</u>
- 4 for new trial, to amend the record, or to take additional evidence, filed during the pendency of a request for
- 5 review to the Full Commission shall be argued before the Full Commission at the time of the hearing of the
- 6 request for review.
- 7 (f) No new evidence will be presented to or heard by the Full Commission unless the Commission in its
- 8 discretion so permits.
- 9 (g) Cases should-shall be cited to the North Carolina Reports, the North Carolina Court of Appeals
- 10 Reports, or the North Carolina Reporter, and preferably, when possible, to the Southeastern Reporter.
- 11 Counsel shall not discuss matters outside the record, assert personal opinions or relate personal
- experiences, or attribute unworthy wrongful acts or motives to opposing counsel.
- 13 (h) The Industrial Commission or any one of the parties with permission of the Industrial Commission may
- 14 waive oral argument before the Full Commission. Upon the request of a party or on its own motion, the
- 15 Commission may waive oral argument to prevent manifest injustice, promote judicial economy, or expedite
- 16 <u>a decision in the public interest.</u> In the event of such waiver, the Full Commission will shall file a decision,
- an award, based on the record, assignments of error record and briefs.
- 18 (j)-(i) Briefs to the Full Commission shall not exceed 35 pages, excluding attachments. No page limit shall
- 19 apply applies to the length of attachments. Briefs shall be prepared entirely using a 12 point font type, shall
- 20 be double spaced, and shall be prepared with non-justified right margins. Each page of the brief shall be
- 21 numbered at the bottom right of the page. When a party quotes or paraphrases quoting or paraphrasing
- testimony or other evidence from a transcript of the evidence or from an exhibit in the party's brief, the
- party shall include, at the end of the sentence in the brief that quotes or paraphrases the testimony or other
- 24 <u>evidence</u>, a parenthetic entry in the text that designates the source of the quoted or paraphrased material and
- the page number location within the applicable source. to include the exact page number location within the
- 26 transcript of the evidence of the information being referenced shall be placed at the end of the sentence
- 27 eiting the information [Example: (T.p.38)]. The party shall use "T" for transcript, "Ex" for exhibit, and
- 28 "p" for page number. For example, if a party quotes or paraphrases material located in the transcript on
- page 11, the party shall use the following format "(T p 11)", and if a party quotes or paraphrases material
- located in exhibit three on page 12, the party shall use the following format "(Ex 3 p 12)". When a party
- 31 quotes or paraphrases quoting or paraphrasing testimony or other evidence in the transcript of a deposition
- 32 in the party's brief, the party shall include, at the end of the sentence in the brief that quotes or paraphrases
- 33 <u>the testimony or other evidence from the deposition, a parenthetic entry in the text to include that contains</u>
- 34 the name of the name of the person deposed and exact the page number location within the transcript of the
- deposition. of the information being referenced shall be placed at the end of the sentence citing the
- 36 information. [Example: (Smith p.15)]. For example, if a party quotes or paraphrases the testimony of John

- Smith, located on page 11 of the transcript of the deposition, the party shall use the following format
- 2 <u>"(Smith p 11)".</u>
- 3 (i) (j) A plaintiff An employee appealing requesting a review of the amount of a disfigurement award shall
- 4 personally appear before the Full Commission to permit the Full Commission to view the disfigurement.
- 5 *History Note:* Authority G.S. 97-80(a); <u>97-85;</u>
- 6 *Eff.* January 1, 1990;
- 7 Amended Eff. <u>January 1, 2013</u>; January 1, 2011; June 1, 2000.

- 1 4 NCAC 10A .0702 is proposed for amendment as follows:
- 2 4 NCAC 10A .0702 APPEAL TO THE COURT OF APPEALS REVIEW OF
- 3 ADMINISTRATIVE DECISIONS
- 4 (a) Except as otherwise provided in G.S. § 97.86, in every case appealed to the North Carolina Court of
- 5 Appeals, the Rules of Appellate Procedure shall apply. The running of the time for filing and serving a
- 6 notice of appeal is tolled as to all parties by a timely motion filed by any party to amend, to make additional
- 7 findings or to reconsider the decision, and the full time for appeal commences to run and is to be computed
- 8 from the entry of an Order upon any of these motions, in accordance with Rule 3 of the Rules of Appellate
- 9 Procedure.
- 10 (b) If the parties cannot agree on the record on appeal, appellant shall furnish the Chair of the Industrial
- 11 Commission, or his designee, one copy of the proposed record on appeal, objections and/or proposed
- 12 alternative record on appeal along with a timely request to settle the record on appeal. The hearing to settle
- 13 the record on appeal shall be held at the offices of the Industrial Commission or by telephone conference.
- 14 The record on appeal shall be settled in accordance with the provisions of Rule 18(d) of the North Carolina
- 15 Rules of Appellate Procedure.
- 16 (c) The amount of the appeal bond shall be set by the Chair, or his designee, and may be waived in
- 17 accordance with G.S. § 97.86.
- 18 (a) Administrative decisions include orders, decisions, and awards made in a summary manner, without
- 19 findings of fact, including decisions on applications to approve agreements to pay compensation and
- 20 medical bills, applications to approve the termination or suspension or the reinstatement of compensation,
- 21 <u>applications for change in treatment or providers of medical compensation, applications to change the</u>
- 22 <u>interval of payments, and applications for lump sum payments of compensation shall be reviewed upon the</u>
- 23 filing of a Motion for Reconsideration with the Commission addressed to the Administrative Officer who
- 24 made the decisions or may be reviewed by requesting a hearing within 15 days of receipt of the decisions or
- 25 receipt of the ruling on a Motion to Reconsider. These issues may also be raised and determined at a
- 26 <u>subsequent hearing.</u>
- 27 (b) Motions for Reconsideration shall not stay the effect of the order, decision or award; provided that the
- 28 Administrative Officer making the decision or a Commissioner may enter an order staying its effect
- 29 pending the ruling on the Motion for Reconsideration or pending a decision by a Commissioner or Deputy
- 30 Commissioner following a formal hearing. In determining whether or not to grant a stay, the
- 31 <u>Commissioner or Administrative Officer shall consider whether granting the stay will frustrate the purposes</u>
- 32 of the order, decision, or award. Motions to Stay shall not be filed with both the Administrative Officer
- and a Commissioner.
- 34 (c) Any request for a hearing to review an administrative decision shall be made to the Commission and
- 35 <u>filed with the Commission's Docket Director. The Commission shall designate a Commissioner or Deputy</u>
- 36 Commissioner to hear the review. The Commissioner or Deputy Commissioner hearing the matter shall

| 1 | consider all issue | es de novo, and no issue shall be considered moot solely because the order has been fully |
|----|--------------------|---|
| 2 | executed during | the pendency of the hearing. |
| 3 | (d) Orders filed | by a single Commissioner, including orders dismissing reviews to the Full Commission or |
| 4 | denying the right | of immediate request for review to the Full Commission, are administrative orders and are |
| 5 | not final determin | nations of the Commission. As such, an order filed by a single Commissioner is not |
| 6 | appealable to the | North Carolina Court of Appeals. A one-signature order filed by a single Commissioner |
| 7 | may be reviewed | <u>by:</u> |
| 8 | (1) | filing a Motion for Reconsideration addressed to the Commissioner who filed the order; |
| 9 | | <u>or</u> |
| 10 | <u>(2)</u> | requesting a review to a Full Commission panel by requesting a hearing within 15 days of |
| 11 | | receipt of the order or receipt of the ruling on a Motion for Reconsideration. |
| 12 | History Note: | Authority G.S. 97-80(a); 97-85; |
| 13 | | Eff. January 1, 1990; |
| 14 | | Amended Eff. January 1, 2013; January 1, 2011; June 1, 2000. |

2 4 NCAC 10A .0703 REVIEW OF APPEALS FROM ADMINISTRATIVE 3 **DECISIONS**-APPEAL TO THE COURT OF APPEALS 4 (a) Orders, Decisions, and Awards made in a summary manner, without detailed findings of fact, including 5 Decisions on applications to approve agreements to pay compensation and medical bills, applications to 6 approve the termination or suspension of compensation, applications for change in treatment or providers 7 of medical compensation, applications to change the interval of payments, and applications for lump sum 8 payments of compensation may be appealed by filing a Motion for Reconsideration with the Industrial 9 Commission and addressed to the Administrative Officer who made the Decision or may be reviewed by 10 requesting a hearing within 15 days of receipt of the Decision or receipt of the ruling on a Motion to 11 Reconsider. These issues may also be raised and determined at a subsequent hearing. 12 (b) Motions for Reconsideration shall not stay the effect of the Order, Decision or Award; provided, that 13 the Administrative Officer making the decision or a Commissioner may enter an Order staying its effect 14 pending the ruling on the Motion for Reconsideration or pending a Decision by a Commissioner or Deputy 15 Commissioner following a formal hearing. In determining whether or not to grant a stay, the 16 Commissioner or Administrative Officer will consider whether granting the stay will frustrate the purposes 17 of the Order, Decision, or Award. 18 (c) Any review made by requesting a hearing shall be made to the Industrial Commission and filed with 19 the Industrial Commission's Docket Director. The Industrial Commission shall designate a Commissioner 20 or Deputy Commissioner to hear the review. The Commissioner or Deputy Commissioner hearing the 21 matter shall consider all issues de novo, and no issue shall be considered moot solely because the Order has 22 been fully executed during the pendency of the hearing. 23 (d) Orders filed by a single Commissioner, including Orders dismissing appeals to the Full Commission or 24 denying the right of immediate appeal to the Full Commission, are administrative orders and are not final 25 determinations of the Industrial Commission. As such, an Order filed by a single Commissioner is not 26 immediately appealable to the North Carolina Court of Appeals. A one signature Order filed by a single 27 Commissioner may be reviewed by filing a Motion for Reconsideration addressed to the Commissioner 28 who filed the Order or may be appealed to a Full Commission panel by requesting a hearing within 15 days 29 of receipt of the Order or receipt of the ruling on a Motion for Reconsideration. 30 (a) The time to file a notice of appeal, and bonds therefrom, including in forma pauperis affidavits, to the North Carolina Court of Appeals from the Full Commission is governed by the provisions of G.S. 97-86 31 32 (b) A motion to reconsider or to amend an award of the Full Commission shall be filed within 15 days of 33 receipt of notice of the award. An award of the Full Commission is not final until the disposition is filed by 34 the Commission on the pending motion to reconsider or to amend an award. 35 History Note: Authority G.S. 97-80(a); 97-86; 36 Eff. March 15, 1995;

4 NCAC 10A .0703 is proposed for amendment as follows:

1

| 1 | 4 NCAC 10A .0704 is proposed for amendment as follows: |
|----|---|
| 2 | 4 NCAC 10A .0704 REMAND FROM THE APPELLATE COURTS |
| 3 | When a case is remanded to the Commission from the appellate courts, each party may file a statement, |
| 4 | with or without a brief, to the Full Commission setting forth its position on the actions or proceedings, |
| 5 | including evidentiary hearings or depositions, required to comply with the court's decision. This statement |
| 6 | shall be filed within 30 days of the issuance of the court's mandate and shall be filed with the |
| 7 | Commissioner who authored the Full Commission decision or the Commissioner designated by the |
| 8 | Chairman of the Commission if the Commissioner who authored the decision is no longer a member of the |
| 9 | Industrial Commission. |
| 10 | History Note: Authority G.S. 97-80(a); 97-86; |
| 11 | Eff. January 1, 2013. |
| 12 | |

| 1 | 4 NCAC 10A .0801 | s proposed for amendment as follows: |
|----|--------------------------|--|
| 2 | | SECTION .0800 - RULES OF THE COMMISSION |
| 3 | 4 NCAC 10A .0801 | WAIVER OF THE RULES SUSPENSION OF RULES |
| 4 | In the interest of justi | ce, these rules may be waived by the Industrial Commission. The rights of any |
| 5 | unrepresented plainti | ff will be given special consideration in this regard, to the end that a plaintiff without |
| 6 | an attorney shall not | be prejudiced by mere failure to strictly comply with any one of these rules. |
| 7 | To prevent manifest i | njustice to a party, or to expedite a decision in the public interest, the Commission |
| 8 | may, except as other | vise provided by the Rules in this Subchapter, suspend or vary the requirements or |
| 9 | provisions of any of t | he Rules in this Subchapter in a case pending before the Commission upon application |
| 10 | of a party or upon its | own initiative, and may order proceedings in accordance with its directions. |
| 11 | History Note: | Authority G.S. 97-80(a); |
| 12 | | Eff. January 1, 1990; |
| 13 | | Amended Eff. January 1, 2013. |
| 14 | | |
| 15 | | |
| | | |

| 1 | 4 NCAC 10A .0802 is | proposed for amendment as follows: |
|----|---------------------------|---|
| 2 | 4 NCAC 10A .0802 | SANCTIONS |
| 3 | (a) Upon failure to con | aply with any of the aforementioned rules, the Industrial Commission may subject |
| 4 | the violator to any of th | e sanctions outlined in Rule 37 of the North Carolina Rules of Civil Procedure, |
| 5 | including reasonable at | torney fees to be taxed against the party or his counsel whose conduct necessitates |
| 6 | the order. The Commis | sion may, on its own initiative or motion of a party, impose a sanction against a |
| 7 | party, or attorney or bo | th when the Commission determines that such party, or attorney, or both failed to |
| 8 | comply with the Rules | in this Subchapter. The Commission may impose sanctions of the type and in the |
| 9 | manner prescribed by R | Rule 37 of the North Carolina Rules of Civil Procedure. |
| 10 | (b) Failure to timely fil | e forms as required by either these the Rules in this Subchapter or pursuant to the |
| 11 | Workers' Compensation | n_Act may result in fines or other appropriate sanctions. |
| 12 | History Note: | Authority G.S. 1A-1, Rule 37; 97-18; 97-80(a); 97-88.1; |
| 13 | | Eff. January 1, 1990; |
| 14 | | Amended Eff. January 1, 2013; June 1, 2000. |
| 15 | | |

| 1 | 4 NCAC 10A .0803 | is proposed for amendment as follows: |
|----|------------------------|--|
| 2 | 4 NCAC 10A .0803 | RULEMAKING |
| 3 | Prior to adopting, de | leting, or amending any Workers' Compensation Rule of the Industrial Commission which |
| 4 | affects the substantiv | ve rights of parties, the Industrial Commission will give at least 30 days' notice of the proposed |
| 5 | change in rules. Suc | h notice will be given by publishing, in a newspaper or newspapers of general circulation in |
| 6 | North Carolina, notic | ce of such proposed change. Such notice will include an invitation to any interested party to |
| 7 | submit in writing any | y objection, suggestion or other comment with respect to the proposed rule change or to appear |
| 8 | before the Full Com | mission at a time and place designated in the notice for the purpose of being heard with respect |
| 9 | to the proposed rule | change. |
| 10 | History Note: | Authority G.S. 97-80(a); |
| 11 | | Eff. January 1, 1990; |
| 12 | | Repealed Eff. January 1, 2013. |
| 13 | | |

| 1 | 4 NCAC 10A .0901 | is proposed for amendment as follows: |
|----|-----------------------|--|
| 2 | | SECTION .0900 - REPORT OF EARNINGS |
| 3 | 4 NCAC 10A .0901 | CHECK ENDORSEMENT |
| 4 | If a self-insured emp | loyer, carrier or third party administrator places "check endorsement" language on the back of |
| 5 | an employee's check | s, the following language (or similar language approved by the Industrial Commission) |
| 6 | Commission as equi | valent) shall be used: |
| 7 | By endorsi | ng this check, I certify that I have not worked for or earned wages from any |
| 8 | business or | individual during the period covered by this check, or that I have reported any |
| 9 | earnings to | the employer/carrier employer or carrier paying me workers' compensation |
| 10 | benefits. I | understand that making a false statement by endorsing this benefit check may |
| 11 | result in ci | vil or <u>and</u> criminal penalties. |
| 12 | History Note: | Authority G.S. 97-80(a); <u>97-88.2;</u> |
| 13 | | Eff. June 1, 2000; |
| 14 | | Amended Eff. January 1, 2013. |
| 15 | | |
| 16 | | |

| 2 | 4 NCAC 10A .0902 NOTICE |
|----|---|
| 3 | A self-insured employer, carrier or third party administrator shall not use check endorsement language on |
| 4 | the back of an employee's workers' compensation benefit check unless the employee has been provided the |
| 5 | following Notice sent by certified mail return receipt requested: |
| 6 | NOTICE TO EMPLOYEE RECEIVING WORKERS' COMPENSATION |
| 7 | BENEFITS |
| 8 | This NOTICE is intended to advise you of important information you need to must |
| 9 | know if you are receiving workers' compensation benefits. |
| 10 | Please TAKE NOTICE of the following: |
| 11 | (a) When you are receiving weekly workers' compensation benefits, you must |
| 12 | report any earnings you receive to the insurance company (or employer if the |
| 13 | employer is self-insured) that is paying you the benefits. "Earnings" include any |
| 14 | cash, wages or salary received from self-employment or from any employment other |
| 15 | than the employment where you were injured. Earnings also include commissions, |
| 16 | bonuses, and the cash value for all payments received in any form other than cash |
| 17 | (e.g., a building custodian receiving a rent-free apartment). Commission bonuses, |
| 18 | etc., Incentives, commissions, bonuses, or other compensation earned before |
| 19 | disability but received during the time you are also receiving workers' |
| 20 | compensation benefits do not constitute earnings that must be reported. |
| 21 | (b) You must report any work in any business, even if the business lost money or if |
| 22 | profits or income were reinvested or paid to others. |
| 23 | (c) Your endorsement on a benefit check or deposit of the check into an account is |
| 24 | your statement certification that you have not worked for or earned wages from any |
| 25 | business or individual during the period covered by the check, or that you have |
| 26 | reported any earnings to the employer or carrier paying you workers' compensation |
| 27 | benefits and that believe that you are entitled to receive workers' compensation |
| 28 | benefits. Your signature on a benefit check is a further affirmation certification |
| 29 | that you have made no material false statement or concealed any material fact |
| 30 | regarding your right to receive the benefit check. |
| 31 | (d) Making false statements for $\underline{\text{the}}$ purpose of obtaining workers' compensation |
| 32 | benefits may result in civil and criminal penalties. |
| 33 | History: G.S. 97-80(a); <u>97-88.2;</u> |
| 34 | Eff. June 1, 2000; |
| 35 | Amended Eff. January 1, 2013. |
| 36 | |

4 NCAC 10A .0902 is proposed for amendment as follows:

1

37

2 4 NCAC 10A .0903 EMPLOYEE'S OBLIGATION TO REPORT EARNINGS 3 (a) A self-insured employer, carrier or third-party administrator may require the employee who has filed a claim to 4 complete a Form 90 Report of Earnings when reasonably necessary but not more than once every six months. 5 (b) The Form 90 Report of Earnings must shall be sent to the employee by certified mail, return receipt requested, 6 and include a self-addressed stamped envelope for the return of the form. When the employee is represented by an 7 attorney, the Form 90 Report of Earnings shall be sent to the attorney for the employee and not to the employee. 8 (c) The employee shall complete and return the Form 90 Report of Earnings within 15 days after receipt of a Form 9 90. 90 Report of Earnings. If the employee fails to complete and return the Form 90 Report of Earnings within 30 10 days of receipt of the form, the self-insured employer, carrier or third-party administrator may seek an order from 11 the Executive Secretary allowing the suspension of benefits. The self-insured employer, carrier or third-party 12 administrator shall not suspend benefits without Commission approval, approval pursuant to the Workers' 13 Compensation Act. If the Commission suspends benefits for failure to complete and return a Form 90 Report of 14 Earnings, the self-insured employer, carrier or third-party administrator shall immediately reinstate benefits to the 15 employee with back payment as soon as the Form 90 Report of Earnings is submitted by the employee. If benefits 16 are not immediately reinstated, the employee should shall submit a written request for an Order from the Executive 17 Secretary instructing the self-insured employer, carrier or third-party administrator to reinstate benefits. If the 18 employee's earnings report does not indicate continuing eligibility for partial or total disability compensation, then 19 the self-insured employer, carrier or third-party administrator may apply to the Commission to terminate or modify 20 benefits pursuant to Commission procedure, including by filing a Form 24, 24 Application to Terminate or Suspend 21 Payment of Compensation 26, or 33. or Form 33 Request that Claim be Assigned for Hearing. 22 Authority G.S. 97-80(a); 97-88.2; History Note: 23 Eff. June 1, 2000;

Amended Eff. January 1, 2013; August 1, 2006

4 NCAC 10A .0903 is proposed for amendment as follows:

1

24

| 1 | 4 NCAC 10A .1001 is proposed for amendment as follows: |
|----|--|
| 2 | SECTION .1000 – PREAUTHORIZATION FOR MEDICAL TREATMENT |
| 3 | 4 NCAC 10A .1001 PREAUTHORIZATION FOR SURGERY AND INPATIENT |
| 4 | <u>TREATMENT</u> |
| 5 | (a) An insurer that requires preauthorization must establish a preauthorization review policy that describes the |
| 6 | process for requesting preauthorization review. The policy must be publicly available on the insurer's website. |
| 7 | (b) As used in this Section, |
| 8 | (1) "insurer" means an insurance carrier, self-insured administrator, managed care organization, |
| 9 | employer, or any other entity that conducts preauthorization review; |
| 10 | (2) "preauthorization" means the determination by an insurer that proposed surgical or inpatient |
| 11 | treatment is medically necessary; and |
| 12 | (3) "preauthorization review" means a prospective review process conducted by an insurer to determine |
| 13 | whether a proposed surgical or inpatient treatment is medically necessary. |
| 14 | (c) As used in this Section, "preauthorization" means the determination by an insurer that proposed surgical or |
| 15 | inpatient treatment is medically necessary. |
| 16 | (d) As used in this Section "preauthorization review" means a prospective review process conducted by an insurer |
| 17 | to determine whether a proposed surgical or inpatient treatment is medically necessary. |
| 18 | (e) Insurers shall, on an annual basis, electronically submit an electronic copy or link for any medical practice |
| 19 | guidelines the insurer utilizes in the preauthorization review process to the Commission at the following electronic |
| 20 | site (ftp://ftp.ic.nc.gov.) by July 1 of each year. |
| 21 | (f) The insurer shall list in detail each surgical procedure and each inpatient service for which preauthorization |
| 22 | review is required. These procedures and services shall be publicly available on the insurer's website. |
| 23 | (g) The preauthorization review policy shall include: |
| 24 | (1) procedures for requesting preauthorization, responding to and approving requests for |
| 25 | preauthorization, and appealing a denial of preauthorization; |
| 26 | (2) procedures via telephone, fax and email for communicating with the preauthorization agent with |
| 27 | decision making powers on a pending request for preauthorization (including Peer Review |
| 28 | Physicians) on a continuous basis on every business day (which excludes weekends and holidays) |
| 29 | between the hours of 8:00 a.m. and 8:00 p.m. eastern standard time; |
| 30 | (3) Delivery of a request for preauthorization to the claims adjuster or other designated |
| 31 | Preauthorization Agent at the place (email address, fax number, telephone number) provided by |
| 32 | the insurer shall constitute receipt of the preauthorization request by the claims adjuster; |
| 33 | (4) methods by which the insurer shall respond to requests for preauthorization and methods by which |
| 34 | a health care provider, claimant, person, or entity requesting preauthorization may respond to |
| 35 | inquiries or determinations by the insurer; |

| 1 | (5) | Upon receipt of a request for preauthorization, the insurer shall provide to the health care provider |
|----|--------------------|--|
| 2 | | or person making the request the name, telephone number, fax number and email address of the |
| 3 | | Preauthorization Agent. The Preauthorization Agent must be available on a continuous basis, |
| 4 | | every business day (which excludes weekends and holidays) from 8:00 a.m. to 8:00 p.m. Eastern |
| 5 | | Standard Time to facilitate responses to insurer communications or determinations. |
| 6 | <u>(6)</u> | a statement that the insurer shall provide a statement with supporting documentation of the |
| 7 | | substantive clinical justification for a denial of preauthorization, including the relevant clinical |
| 8 | | criteria upon which the denial is based. Denials based upon lack of information shall specify what |
| 9 | | information is needed to make a determination; |
| 10 | <u>(7)</u> | an outline of the appeal rights and procedures with instructions on how to submit appeals by mail, |
| 11 | | email or fax: |
| 12 | (8) | a statement that advises the appealing party of the right to seek authorization for any denied |
| 13 | | treatment from the Commission; and |
| 14 | <u>(9)</u> | the name, title, address, telephone number, fax number, email address and other contact |
| 15 | | information for the person with authority over all decision-making for preauthorization |
| 16 | | determinations (in addition to the claims adjuster), and the normal business hours and time zone of |
| 17 | | this contact person. |
| 18 | (h) preauthoriza | ation agents shall acknowledge receipt of all communications within two business days of the |
| 19 | request, and the | acknowledgment shall satisfy G.S. 97-25.3(a)(2); |
| 20 | (i) Insurers that | utilize a Peer Review Physician in making preauthorization decisions shall indicate in their |
| 21 | preauthorization | review policy the name, licensure, and specialty area of that Peer Review Physician and shall |
| 22 | provide a profile | e ("Peer Review Physician Profile") of that Peer Review Physician. The Peer Review Physician |
| 23 | shall be licensed | in either North Carolina, South Carolina, Georgia, Virginia, or Tennessee and shall hold |
| 24 | professional qua | lifications, certifications, and fellowship training in a like specialty that is at least equal to that of |
| 25 | the treating prov | rider who is requesting preauthorization of surgery or inpatient treatment. |
| 26 | (j) Insurers shal | l, on an annual basis, electronically submit their Peer Review Physician Profiles to the Commission |
| 27 | at the following | electronic site (ftp://ftp.ic.nc.gov.) by July 1 of each year. |
| 28 | (k) All requests | for preauthorization by medical providers, claimant's attorneys, or unrepresented claimants, and all |
| 29 | preauthorization | determinations made by insurers on the preauthorization requests is submitted on Industrial |
| 30 | Commission For | rm 25PR. The Preauthorization Agent shall be responsible for providing the preauthorization review |
| 31 | (PR) claim num | ber and for forwarding medical records, communications, and preauthorization review |
| 32 | determinations t | o the proper entities upon receipt, unless the insurer's Preauthorization Plan designates and |
| 33 | identifies anothe | er person to perform this requirement. |
| 34 | (1) The failure of | f an insurer to make a determination on a request for preauthorization within seven business days as |
| 35 | specified in G.S | . 97-25.3 shall result in an automatic waiver of the insurer's right to contest the requested treatment, |
| 36 | unless: | |

| 1 | (1) an extension of time, not to exceed seven business days, is agreed upon by the insurer and the |
|----|---|
| 2 | medical provider requesting preauthorization (or the claimant's attorney or unrepresented |
| 3 | claimant, if no medical provider has requested preauthorization); or |
| 4 | (2) an additional extension of time is granted by the Commission pursuant to G.S. 97-25.3(a)(3). |
| 5 | (m) Requests made to the Commission for an extension of time shall be directed to the Office of the Executive |
| 6 | Secretary, and shall be simultaneously copied to the requesting medical provider, if any, and to the claimant's |
| 7 | attorney or to the claimant, if unrepresented. |
| 8 | (n) In accordance with G.S. 97-18(i), insurers are obligated to pay for any surgery or inpatient treatment provided |
| 9 | under G.S. 97-25.3, for which preauthorization was requested for an admitted condition after the right to contest the |
| 10 | preauthorization request is waived. |
| 11 | History Note: Authority G.S. 97-25.3; 97-80(a) |
| 12 | Eff. January 1, 2013. |
| 13 | |